

**TOWN OF BERLIN, VERMONT
2021 ANNUAL REPORT**



**Virtual Pre-Town Meeting
Monday, February 21st, 2022 6pm**
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**AUSTRALIAN BALLOT VOTING**  
**at the Town offices 108 Shed Road**  
**Tuesday, March 1<sup>st</sup>, 2022 7am – 7pm**



**BERLIN TOWN OFFICE**  
**108 SHED ROAD**  
**BERLIN, VERMONT 05602**




**TOWN CONTACT INFORMATION**

*In 2021 it became a requirement to dial the area code with the phone number  
 \*\*\* Town email addresses have changed to “.gov” \*\*\**

TOWN CLERK 802-229-9298 townclerk@berlinvt.gov  
 Assistant Town Clerk 802-229-9657 assistanttownclerk@berlinvt.gov

**TOWN OFFICE: 802-223-4405 FAX 802-229-9530**

Town Administrator / Zoning Administrator 802-552-8801 townadministrator@berlinvt.gov  
 Assistant Town Administrator/ Zoning / Health Officer / Public Works 802-229-2529 zoning@berlinvt.gov  
 Assessor’s 802-229-4880 listers@berlinvt.gov  
 Treasurer/Tax Collector 802-229-9380 treasurer@berlinvt.gov  
 Highway Department 802-223-7337 highway@berlinvt.gov  
 Historical Society 802-552-8804 historicalsocietyberlinvt@gmail.com

**Berlin Resource Line 802-552-8805**  Recorded message of Town information updated each Friday

POLICE DEPARTMENT **Emergency: 911** or 802-223-4400  
 Other Business: 802-223-4401  
[www.facebook.com/berlinpolicedepartment](http://www.facebook.com/berlinpolicedepartment)

FIRE DEPARTMENT **Emergency: 911** or 802-223-5555 [www.berlinfiredepartment.org](http://www.berlinfiredepartment.org)  
 Other Business: 802-223-5531 [www.facebook.com/berlinvfd](http://www.facebook.com/berlinvfd)

BERLIN ELEMENTARY SCHOOL (BES) 802-223-2796 [www.berlinschool.org](http://www.berlinschool.org)  
 Pre K – 6th grade FAX 802-229-0222

U-32 HIGH SCHOOL 802-229-0321 [www.u32.org](http://www.u32.org)  
 7th – 12th grade FAX 802-223-7411

WASHINGTON CENTRAL UNIFIED UNION 802-229-0553 [www.wcsuonline.org](http://www.wcsuonline.org)  
 SCHOOL DISTRICT (WCUUSD) FAX 802-229-2761

SCHOOL BUS DISPATCH 802-229-4404

*(Last updated 12/30/21)*

**Cover photographs**

Thanks to the Valentine Phantom for spreading some love in Berlin, these photos include Berlin Elementary School front doors, message board in front of Town offices, warming hut of Town skating rink, Twin City Family Fun on Barre-Montpelier Road, Train station on Junction Road, Ellie’s Farm Market on Route 12, and Onion River Animal Hospital on Airport Road.

## *2021 In Memoriam*

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Henry A. LaGue, Jr.

1932-2021

A business owner and developer with a strong work ethic and responsible for a good deal of housing and business locations here in Central Vermont, Henry made his home in Berlin with his family since 1969.

His civic participation spanned an astounding forty-six years, 1974-2019. Henry's memberships over those years included Selectboard, Cemetery Committee, Development Review Board, Planning Commission, and Public Works / Sewer Commission.

A Korean War veteran, Henry was instrumental in establishing the Berlin Veterans Memorial Park on the corner of Paine Turnpike North and Crosstown Road, placing a large memorial boulder in memory of J. Richard Nye, the Berlin veteran who donated the site.

Henry's professional career involved working with stone and all types of construction projects, operating a wide variety of machinery. He loved to fish, hunt, and especially enjoyed being with family and friends. Many benefited from his philanthropy, breadth of knowledge, and dedication to public service.

We appreciate the love and dedication Henry had for our community and will miss him.



West Berlin / Riverton area photos early 1900s



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TOWN OF BERLIN, VERMONT – ANNUAL MEETING WARNING

TOWN OF BERLIN, VERMONT WARNING AND NOTICE ANNUAL TOWN MEETING **Tuesday, March 1, 2022**

The legal voters of the Town of Berlin are hereby warned and notified to meet at 7:00 AM at the Berlin Municipal Offices on Tuesday, March 1, 2022 to vote on the following articles.

*Due to COVID-19, there will be no in person Pre-Town Meeting or Town Meeting.
A Virtual Pre-Town Meeting will be held at 6PM on Monday, February 21, 2022.
ALL Articles shall be voted by Australian ballot.*

The polls will open at 7:00 AM and close at 7:00 PM.

Residents may register to vote prior to the election at the Town Clerk's Office or on-line at the Secretary of State's website. Residents may also register to vote at the election site on March 1. A voter may obtain an Absentee Ballot by contacting the Town Clerk (229-9298) or coming into the office before 3:30 PM on Monday, February 28, 2022. Absentee Ballots must be received by the Town Clerk no later than the close of the polls at 7 PM on March 1, 2022. Voters wishing to vote absentee should request ballots early.

All annual reports of the Town Officers appear in the Berlin Annual Report which will be available at the Municipal Offices and the Elementary School. Information regarding articles on the ballot is available at the Municipal Offices.

The articles to be voted by Australian ballot are as follows:

Article 1: To elect the following Town Officers, for the terms specified:

One (1) Moderator for a one (1) year term;
One (1) Selectboard member for a three (3) year term;
Two (2) Selectboard members for a one (1) year term each;

Article 2: Shall the Town appropriate \$3,807,810 for necessary Town expenses for the period July 1, 2022, through June 30, 2023?

Article 3: Shall the Town collect its real and personal property taxes, to defray the expenses of the Town for the period July 1, 2022, through June 30, 2023 in installments? One-fourth of the taxes to be due, by **delivery** or by **U.S. Postal Service postmark** (no private postal meter postmarks), on or before August 15, 2022, one-fourth of the taxes due on or before November 15, 2022, one-fourth of the taxes due on or before February 15, 2023 and one-fourth due on or before May 15, 2023, with an eight percent (8%) penalty and one percent (1%) interest per month (or portion thereof) to be charged for late payment of any installment?

Article 4: Shall the Town grant a continuation of the full property tax exemption for a period of 1 year, to the Capital City Grange #469 property located at 6612 VT RT 12, in exchange for free use of the property by residents a minimum of two (2) times a month? (Pursuant to 32 VSA §3840)

- Article 5:** Shall the Town appropriate \$365,276 to the Berlin Volunteer Fire Department for payment of necessary expenses from July 1, 2022, through June 30, 2023?
- Article 6:** Shall the Town appropriate \$34,188 to the Kellogg Hubbard Library?
- Article 7:** Shall the Town appropriate \$20,000 to the Montpelier Senior Activities Center?
- Article 8:** Shall the Town appropriate \$10,920 to the Green Mountain Transit?
- Article 9:** Shall the Town appropriate \$10,000 to the Berlin Corner Cemetery Association?
(Cemetery Not Town Owned)
- Article 10:** Shall the Town appropriate \$7,150 to Central Vermont Home Health and Hospice?
- Article 11:** Shall the Town appropriate \$3,000 to the Central Vermont Council on Aging?
- Article 12:** Shall the Town appropriate \$2,000 to Washington County Mental Health?
- Article 13:** Shall the Town appropriate \$1,200 to Central Vermont Adult Basic Education?
- Article 14:** Shall the Town appropriate \$1,000 to the Vermont Center for Independent Living?
- Article 15:** Shall the Town appropriate \$1,000 to the Central Vermont Memorial Civic Center?
- Article 16:** Shall the Town appropriate \$1,000 to Downstreet Housing and Community Development?
- Article 17:** Shall the Town appropriate \$1,000 to the Washington County Diversion Program?
- Article 18:** Shall the Town appropriate \$975 to CIRCLE?
- Article 19:** Shall the Town appropriate \$800 to the Family Center of Washington County?
- Article 20:** Shall the Town appropriate \$700 to Capstone Community Action?
- Article 21:** Shall the Town appropriate \$600 to Good Samaritan Haven?
- Article 22:** Shall the Town appropriate \$500 to the People's Health & Wellness Clinic?
- Article 23:** Shall the Town appropriate \$500 to the Vermont Association for the Blind and Visually Impaired?
- Article 24:** Shall the Town appropriate \$500 to Washington County Youth Services Bureau?
- Article 25:** Shall the Town appropriate \$500 to Mosaic Vermont, formerly the Sexual Assault Crisis Team of Washington County?
- Article 26:** Shall the Town appropriate \$500 to Community Harvest of Central Vermont?
- Article 27:** Shall the Town appropriate \$300 to the Good Beginnings of Central Vermont?

Dated at Berlin, Vermont, this 24th day of January, 2022.

TOWN OF BERLIN SELECTBOARD

DocuSigned by:
Justin Lawrence Justin Lawrence, Chair
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DocuSigned by:
Bradley Towne Bradley Towne, Vice Chairman
FC2B39CC2DDE4AC...

Florence C. Smith Florence Smith, Secretary

DocuSigned by:
John Quinn III John Quinn III
975F063E47BC484...

DocuSigned by:
C. David Sawyer C. David Sawyer
A37FBE6644DE403...

Received for posting and recording this 24th day of January, 2022.

Attest: Rosemary Morse
Rosemary Morse
Berlin Town Clerk

BERLIN TOWN OFFICERS

	Term Expires
MODERATOR , Paul Gillies	2022
TOWN CLERK , Rosemary Morse	2023

SELECTBOARD

Meetings on the 1st and 3rd Mondays of the month

Justin Lawrence, Chair	1-year term	2022
Bradley Towne, Vice Chair	3-year term	2022
Florence Smith, Secretary	3-year term	2023
C. David Sawyer	3-year term	2024
John Quinn, III	1-year term	2022

Selectboard and other Town meetings are being held in-person with an option to join via “Zoom” or by telephone. Instructions on how to join virtually can be found in the agendas for the meetings on the Town website (see ‘Boards and Committees’) and the message board in front of the Town offices.

Selectboard and Development Review Board meetings can be viewed after the fact online at <https://www.orcamedia.net> (go to ‘Explore’ then ‘Local Government’) and on television on the ORCA’s Government Channel 1085.

WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT

Washington Central Unified Union School District (WCUUSD) includes the towns of Berlin, Calais, East Montpelier, Middlesex (Rumney), and Worcester (Doty), each of these towns having an elementary school along with U-32 High School with is located in East Montpelier.

Berlin Representatives on the WCUUSD Board:

Diane Nichols-Fleming	3-year term	2023
Vera Frazier	2-year term	2023
Jonathan Goddard	2-year term	2022

Board meetings are the third Wednesday of the month. Contact Central Office to find out dates and times of board and committee meetings 802-229-0553 or visit <https://www.wcsu32.org>, look under ‘School Board’ and then ‘Meeting Resources’ and ‘Meeting Schedule’. There is an option to join meetings remotely via Zoom or by telephone.

Meetings can also be viewed after the fact online at <https://www.orcamedia.net> (go to ‘Explore’ then ‘School Boards’) and on television on the ORCA’s Education Channel 1095.

APPOINTED

PUBLIC WORKS BOARD

Meetings on the 2nd and 4th Mondays of the month – 3-year terms

Rob Allen, Chair	2021
Ture Nelson	2024
Edward “Ted” Long	2021
Robert “Bob” Mongeon	2024
(vacancy)	
Eric Chase, alternate	2023

Assistant to Public Works Board,
Tom Badowski

PLANNING COMMISSION

Meetings every 2nd and 4th Wednesdays of the month – 4-year terms

Karla Nuissl, Chair	2023
Polly McMurtry	2023
David Huber	2023
Amanda Smith	2022
Tony Snow	2022

DEVELOPMENT REVIEW BOARD

Meetings every 1st & 3rd Tuesdays of the month – 4-year terms

Robert Wernecke, Chair	2021
Karla Nuissl, Vice Chair	2021
John Friedrich	2022
Polly McMurtry	2025
(vacancy)	
Ture Nelson, alternate	2023

Recording Secretary, Kristi Flynn

TOWN ADMINISTRATOR Vincent Conti

ZONING ADMINISTRATOR Vincent Conti

ASSISTANT TOWN ADMINISTRATOR

Tom Badowski

ASSISTANT TOWN CLERK

Corinne Davis Cooper
(formerly Stridsberg)

ROAD SUPERINTENDENT Tim G Davis

FIRE WARDEN

Nick Garbacik (5-yr. term/State) 2024

HEALTH OFFICER Tom Badowski

DEPUTY HEALTH OFFICER ---

POLICE CHIEF James Pontbriand

TREASURER/TAX COLLECTOR / DELINQUENT TAX COLLECTOR

Diane Isabelle

CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT (CVSWMD)

Matt Levin 2022

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

Robert Wernecke 2022

Karla Nuissl, Alternate 2021

CENTRAL VT REGIONAL PLANNING TRANSPORTATION ADVISORY COMMITTEE

Robert Wernecke 2022

TREE WARDENS

(vacant), Tree Warden

(vacant), Deputy Tree Warden

CEMETERY COMMISSION

Randy Herring, Chairman 2022

Jeremy Hansen 2022

Michael R Baginski 2024

(vacancy)

(vacancy)

ECONOMIC DEVELOPMENT

CONSERVATION COMMISSION

Meets every other month, 3rd Thursday,
2pm, Town office (Jan/Mar/May/Jul/Sep/Nov)
Phil Gentile 2024
Wendelyn Bolles 2023
Tom Willard 2021
Ellen Sulek 2021
Sister Laurian Seeber 2023

RECREATION COMMITTEE

Currently meeting with Conservation
Commission
Tim Shea 2024
Mike Noyes 2022
Geoffrey Farrell 2022
Hannah Conner 2022
Krysta Zabriskie 2024

EMERGENCY MANAGEMENT TEAM

Meets the 2nd Thursday of the month
6:30pm at the fire station
Ture Nelson
Fred Doten
Val Cyr
Bruce Richardson
Kaden Giroux
David Beatty
Katina Johnson, Chair LEPC District 5
John Akielaszek, CVDART Liaison
Jonathan Scott, CVMC Liaison

FIRE DEPARTMENT LIAISONS

Executive committee meetings
Selectboard Representative

Resident Representative

CVFIBER

Meets 2nd Tuesday of the month, 6pm via
GoToMeeting
Jeremy Hansen 2021
Jerry Diamantides, alternate 2023

JUSTICES OF THE PEACE

Matthew Levin	146 Lord Road	Berlin, VT 05602	229-4281
Marilyn Miller	337 Goodnow Road	Berlin, VT 05602	223-5560
Margaret Monley	105 Lovers Lane	West Berlin, VT 05663	229-1252
Muriel Morse	3939 Vt Rte. 12	Berlin, VT 05602	223-3670
Guy Page	65 Mansfield Lane	Berlin, VT 05641	505-0448
Charles Pelletier	1815 Paine Turnpike N.	Berlin, VT 05602	229-0498
Kathleen Pelletier	1815 Paine Turnpike N.	Berlin, VT 05602	229-0498
Susan Rich	575 Hill Street Ext.	Berlin, VT 05602	223-6755
Judith Wernecke	206 Pine Hill Drive	West Berlin, VT 05663	485-8793

MINUTES FROM 2021 BERLIN TOWN MEETING

Due to the COVID-19 pandemic, there was no in-person Town Meeting in 2021. All items were voted on by Australian ballot.

SELECTBOARD REPORT

Three members of the Selectboard were elected in March of calendar year 2021. Both Justin Lawrence and John Quinn III were re-elected to their respective one-year terms and C. David Sawyer was elected to the open three-year seat that was vacated by past officer position secretary, Angelina Capron. Florence Smith, previous Vice Chair, continues in a three-year seat.

The selectboard conducts their annual reorganization of the board at their first meeting following Town Meeting Day. The following current elected officers are, Justin Lawrence, Chair, Brad Towne, Vice Chair, and Florence Smith, Secretary.

Town Audit:

The independent audit, ending June 30, 2021, was completed by Fothergill, Segale and Valley, CPAs of Montpelier. The audit report is included, if you wish to review the overall details, within this report.

2021 Town Meeting:

A municipal budget of, \$3,698,719, was approved at the March 2021 Town Meeting. Voters also approved \$369,726 in special appropriations that included \$285,079 for the Berlin Fire Department. The Grand list total is \$528,572,600. The Selectboard set a municipal tax rate of \$0.5917 per \$100 of valuation. The current Common Level of Appraisal (CLA) is 94.91%.

A history of Berlin's property tax rate follows:

Year	Town Rate	Local Agreement	School Residential Rate	School Non-Residential Rate	Total Residential	Total Non-Residential
2012	0.4116	NA	1.3748	1.3329	1.7864	1.7445
2013	0.4297	0.0009	1.4537	104123	1.8843	1.8429
2014	0.4706	0.0006	1.5219	1.4383	1.9931	1.9095
2015	0.463	0.0008	1.5982	1.4727	2.062	1.9365
2016	0.4629	0.0008	1.5966	1.474	2.0603	1.9377
2017	0.467	0.001	1.6219	1.4503	2.0899	1.9183
2018	0.5508	0.0015	1.6683	1.5422	2.2206	2.0945
2019	0.5664	0.0012	1.7155	1.5606	2.2831	2.1282
2020	0.5962	0.0012	1.7227	1.5792	2.3201	2.1766
2021	0.5917	0.0023	1.5772	1.4820	2.1712	2.0760

Town Staff

A new Town Administrator, Vince Conti, was hired and started in mid-February 2021.

2021 has been a year of continued growth and development for the Town of Berlin. The board would like to extend its gratitude to the entire staff, highway department, police department and the Berlin

Volunteer Fire department for their selfless dedication and the work they have accomplished during this growth period.

Citizen Participation

The board continues to meet at 6:00 PM on the first and third Monday of the month. We welcome residents to attend our meetings, held at 108 Shed Road, our Municipal building. Please note there is always an opportunity to speak during the public comment part of the meeting. If you would like to discuss an item in detail, and be included on the agenda, you may contact the Town Administrator, Vince Conti, at townadministrator@berlinvt.gov or by phone at 802-552-8801. Our agendas and minutes are available on our Town website. In addition, Berlin board meetings are broadcast on Comcast Cable channel 1085 and Orca Medias website <https://www.orcamedia.net>

The Town continues to thrive and grow based on all the committed volunteers who serve on Berlin's various boards. We are continually grateful for the unending time and attention you give to your roles.

Should you have any interest in volunteering on one of our boards, we would welcome you to reach out and let us know. Just contact Vince Conti at townadministrator@berlinvt.gov or by phone at the office at 802-552-8801 and he will help you through the simple process.

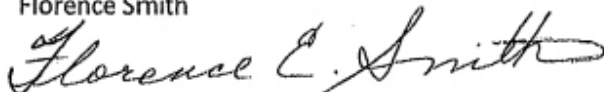
The board would like to express its appreciation for now retired Town Administrator Dana Hadley as well as our former serving past board member Angelina Capron.

In closing, we thank you, our fine citizens, because Berlin is better through your ongoing involvement and the overall sound interest in each other and our town. It is evident that Berlin is growing and thriving, because of all of you. Let us continue to look favorably on the future good coming to Berlin.

Respectfully Submitted:

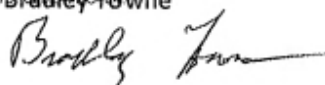
DocuSigned by:
Justin Lawrence
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Florence Smith



John Quinn, III

DocuSigned by:
John Quinn III
87Bradley Towne



DocuSigned by:
David Sawyer
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TOWN OF BERLIN – GENERAL LEDGER

Town of Berlin				
Comparative Budget Report				
General Fund				
	Budget	Actual	Budget	Budget
Account	<u>FY2021</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>
GENERAL GOVERNMENT				
ADMINISTRATION				
Wages-Clerk	\$48,076.00	\$48,474.08	\$49,038.00	\$55,000.00
Wages-Asst Clerk	\$19,215.00	\$27,838.80	\$19,600.00	\$38,584.00
Wages-Treasurer	\$57,750.00	\$64,160.34	\$58,905.00	\$62,300.00
Wages-Town Administrator	\$68,240.00	\$68,057.60	\$76,500.00	\$81,090.00
Wages-Asst Town Admin	\$44,150.00	\$55,395.85	\$45,033.00	\$47,735.00
Wages-Selectboard	\$3,750.00	\$3,750.00	\$3,750.00	\$3,750.00
Wages-Board of Civil Au	\$500.00	\$0.00	\$500.00	\$500.00
Office Supplies	\$12,000.00	\$7,563.56	\$9,000.00	\$10,000.00
Clerk/Treas training	\$1,200.00	\$0.00	\$500.00	\$500.00
Computers/Equipment	\$2,300.00	\$0.00	\$0.00	\$0.00
Clerk-Copier	\$1,200.00	\$936.00	\$1,000.00	\$936.00
Records Restoration	\$2,500.00	\$2,729.37	\$2,500.00	\$2,500.00
Postage-All Depts.	\$6,500.00	\$8,148.00	\$6,500.00	\$9,000.00
Postage Meter Rental	\$800.00	\$782.28	\$800.00	\$800.00
Telephone-Office	\$3,000.00	\$3,143.22	\$3,000.00	\$3,000.00
Clerk/Treas Software Sup	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00
TOTAL ADMINISTRATION	\$272,181.00	\$290,979.10	\$277,626.00	\$316,695.00
ASSESSING DEPT				
Contract-Assessor	\$20,800.00	\$20,340.00	\$21,112.00	\$20,800.00
Supplies	\$100.00	\$365.56	\$50.00	400
Computer Support	\$250.00	\$0.00	\$250.00	\$250.00
Legal Fees	\$500.00	\$0.00	\$100.00	\$100.00
Tax Maps	\$3,000.00	\$1,907.25	\$2,500.00	\$2,500.00
CAPTAP Fees State License	\$1,500.00	\$1,337.55	\$1,500.00	\$1,500.00
TOTAL ASSESSING DEPART	\$26,150.00	\$23,950.36	\$25,512.00	\$25,550.00

Account	Budget FY2021	Actual FY2021	Budget FY2022	Budget FY2023
TOWN MEETINGS & ELECTIONS				
Meet & Elect-Ballots	\$5,000.00	\$3,450.54	\$3,000.00	\$5,000.00
Wages-Meetings & Elec	\$2,000.00	\$2,745.56	\$2,000.00	\$2,500.00
Town Reports	\$1,500.00	\$1,503.25	\$1,500.00	\$1,750.00
Advertising-Notices	\$500.00	\$1,307.72	\$500.00	\$1,000.00
TOTAL TOWN MEETINGS	\$9,000.00	\$9,007.07	\$7,000.00	\$10,250.00
INSURANCES				
Workers Comp-General	\$1,339.00	\$1,333.00	\$1,326.00	\$1,414.00
Health Ins-General	\$28,020.00	\$19,065.00	\$38,400.00	\$42,730.00
FICA/MEDI Expense	\$19,900.00	\$19,471.58	\$19,300.00	\$21,325.00
FUTA/SUTA Expense	\$100.00	\$197.54	\$530.00	\$300.00
Accrued FICA/MEDI	\$0.00	\$741.41	\$0.00	\$0.00
Disability Ins	\$865.00	\$829.35	\$865.00	\$1,600.00
Life Ins-General	\$720.00	\$607.45	\$771.00	\$800.00
Health Ins Buy-Back	\$9,750.00	\$10,875.00	\$9,750.00	\$9,750.00
Employee Benefits	\$700.00	\$0.00	\$700.00	\$1,400.00
Pension-General	\$14,250.00	\$17,150.51	\$15,725.00	\$18,820.00
General Insurance	\$17,406.00	\$17,831.50	\$18,258.00	\$16,313.00
TOTAL INSURANCES	\$93,050.00	\$88,102.34	\$105,625.00	\$114,452.00
ZONING				
Training	\$500.00	\$108.70	\$350.00	\$350.00
Inspection Mileage	\$500.00	\$0.00	\$350.00	\$350.00
Zoning-Telephone	\$1,200.00	\$294.07	\$1,200.00	\$1,200.00
Zoning-Legal fees	\$2,000.00	\$0.00	\$100.00	\$100.00
TOTAL ZONING	\$4,200.00	\$402.77	\$2,000.00	\$2,000.00
DRB				
Wages-DRB Sec/PT	\$5,000.00	\$1,290.40	\$1,500.00	\$1,500.00
DRB-Legal Fees	\$2,000.00	\$0.00	\$1,000.00	\$1,000.00
DRB-Advertising	\$1,800.00	\$819.88	\$1,800.00	\$2,000.00
TOTAL DRB	\$8,800.00	\$2,110.28	\$4,300.00	\$4,500.00

	Budget	Actual	Budget	Budget
Account	<u>FY2021</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>
PLANNING COMMISSION				
Supplies-Mileage-Training	\$500.00	\$128.21	\$500.00	\$500.00
Planning-Adverts-Prin	\$500.00	\$366.18	\$500.00	\$500.00
Planning - Consultant	\$20,000.00	\$47,049.50	\$20,000.00	\$40,000.00
TOTAL PLANNING COMM	\$21,000.00	\$47,543.89	\$21,000.00	\$41,000.00
OTHER BOARDS/COMM				
Recreation Board	\$0.00	\$1,555.15	\$0.00	\$5,000.00
Conservation Commission	\$2,000.00	\$1,110.58	\$2,000.00	\$2,000.00
Green Up Day	\$400.00	\$652.08	\$400.00	\$400.00
Emergency Management	\$2,000.00	\$2,068.92	\$1,200.00	\$1,200.00
TOTAL OTHER BOARDS	\$4,400.00	\$5,386.73	\$3,600.00	\$8,600.00
CEMETERIES				
Maint-Cemeteries	\$10,000.00	\$7,000.00	\$10,000.00	\$10,000.00
TOTAL CEMETERIES	10,000.00	7,000.00	10,000.00	10,000.00
TAXES & ASSESSMENTS				
Animal Control-Constable	\$1,000.00	\$40.00	\$1,000.00	\$1,000.00
County Tax	\$40,000.00	\$38,867.00	\$40,000.00	\$40,000.00
Ambulance Serv (Both)	\$105,250.00	\$106,255.68	\$113,645.00	\$129,950.00
Humane Society	\$1,500.00	\$0.00	\$500.00	\$500.00
Central VT Solid Waste	\$2,799.00	\$1,399.50	\$2,850.00	\$2,850.00
Cent VT Econ Deve	\$500.00	\$500.00	\$500.00	\$500.00
VLCT Dues	\$4,669.00	\$4,033.00	\$4,669.00	\$4,700.00
CV Regional Planning	\$3,509.00	\$3,508.75	\$3,560.00	\$3,800.00
TOTAL TAXES AND ASSESS	\$159,227.00	\$154,603.93	\$166,724.00	\$183,300.00

TOWN OFFICES				
Janitorial Services	\$8,500.00	\$4,840.97	\$8,500.00	\$8,500.00
Supplies	\$3,000.00	\$2,459.47	\$2,000.00	\$2,500.00
Admin-Training	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00
Admin - Supplies	\$0.00	\$1,151.50	\$0.00	\$0.00
Copier	\$1,550.00	\$1,279.95	\$1,650.00	\$1,550.00
Admin-Advert	\$1,000.00	\$2,288.86	\$500.00	\$1,500.00
Admin-Software Sup	\$11,500.00	\$10,758.76	\$10,000.00	\$11,500.00
Web Page	\$1,500.00	\$0.00	\$1,500.00	\$4,900.00
Cloud Back-Up	\$1,800.00	\$2,210.39	\$1,800.00	\$0.00
Back-Up Storage Fees	\$500.00	\$1,428.11	\$500.00	\$0.00
Maintenance	\$10,000.00	\$8,977.15	\$8,000.00	\$10,000.00
Vehicle	\$2,000.00	\$51.66	\$0.00	\$0.00
Heat & Utilities	\$5,000.00	\$3,423.69	\$5,000.00	\$5,500.00
Internet	\$2,400.00	\$2,455.87	\$2,900.00	\$2,900.00
Equipment Contracts	\$7,000.00	\$8,866.77	\$9,200.00	\$10,201.00
TOTAL TOWN OFFICES	\$57,250.00	\$50,193.15	\$53,050.00	\$60,551.00
GENERAL EXPENSES				
Legal Services	\$15,000.00	\$10,975.20	\$15,000.00	\$20,000.00
CPA-Audit	\$16,800.00	\$13,600.00	\$17,800.00	\$20,000.00
Payroll Services	\$2,300.00	\$2,326.73	\$2,300.00	\$2,500.00
Select Board Minutes	\$2,400.00	\$890.00	\$1,200.00	\$1,500.00
Emergency Generator	\$2,000.00	\$895.79	\$2,000.00	\$2,000.00
Tax Refunds/Abatements	\$5,000.00	\$116.37	\$5,000.00	\$5,000.00
LGERS Grant	\$0.00	\$34,329.59	\$0.00	\$0.00
Misc/Other-Gen Exp	\$500.00	\$479.18	\$500.00	\$1,000.00
TOTAL GENERAL EXPENSES	\$44,000.00	\$63,612.86	\$43,800.00	\$52,000.00
POLICE SERVICES				
Wages-Police FT	\$ 356,253.00	\$302,936.06	\$ 326,083.00	\$ 349,865.00
Wages-Police Night Shift	\$ 196,942.00	\$149,959.75	\$ 261,008.00	\$ 280,000.00
Wages-Police PT	\$ 22,000.00	\$ 46,968.41	\$ 22,000.00	\$ 22,000.00
Wages-Police Clerical	\$ 42,000.00	\$ 45,579.09	\$ 45,448.00	\$ 48,204.00
Wages-Police OT	\$ 20,000.00	\$ 53,150.53	\$ 20,000.00	\$ 20,000.00
Wages-Police On Call	\$ 4,000.00	\$ 7,527.08	\$ 5,000.00	\$ 7,500.00
Wages - Police Education	\$ 1,100.00	\$ 750.00	\$ 1,650.00	\$ 1,650.00

Account	Budget FY2021	Actual FY2021	Budget FY2022	Budget FY2023
Wages - Police Longevity	\$500.00	\$500.00	\$1,000.00	\$1,000.00
Workers Comp-Police	\$46,940.00	\$48,981.00	\$56,825.00	\$94,599.00
Health Ins-Police	\$177,456.00	\$160,274.63	\$199,500.00	\$205,930.00
FICA/MEDI Exp-Police	\$52,500.00	\$45,776.62	\$53,200.00	\$55,900.00
FUTA/SUTA-Police	\$1,400.00	\$726.26	\$1,002.00	\$1,500.00
Accrued FICA/MEDI	\$0.00	\$1,346.18	\$0.00	\$0.00
Disability Ins	\$3,000.00	\$1,938.11	\$3,050.00	\$2,920.00
Life Ins-Police	\$2,600.00	\$1,817.54	\$2,650.00	\$1,610.00
Health Ins Buy-Back-Police	\$5,200.00	\$3,000.00	\$0.00	\$5,200.00
Employee Benefits-PD	\$4,300.00	\$1,386.82	\$4,300.00	\$4,300.00
Pension-Police	\$38,700.00	\$35,066.84	\$41,120.00	\$44,800.00
Veh & Liab Ins-Police	\$19,915.00	\$22,391.50	\$24,867.00	\$24,414.00
Supplies-Police	\$4,000.00	\$6,006.58	\$1,500.00	\$1,500.00
Uniforms-PD	\$9,000.00	\$15,076.75	\$9,000.00	\$9,000.00
Guns/Ammo	\$2,250.00	\$1,074.00	\$2,500.00	\$3,000.00
Copier Lease-PD	\$1,550.00	\$1,422.40	\$1,550.00	\$1,560.00
Police-Equipment Radios	\$5,850.00	\$398.09	\$5,800.00	\$7,800.00
VIBRS-Dbase-PD	\$5,000.00	\$5,550.00	\$5,700.00	\$5,800.00
Media/Data Exp	\$5,700.00	\$12,219.04	\$6,000.00	\$6,000.00
Advertising-PD	\$200.00	\$60.10	\$200.00	\$200.00
Training-Police	\$5,000.00	\$11,279.18	\$8,000.00	\$9,000.00
Telephone-Police	\$8,000.00	\$5,040.17	\$6,000.00	\$6,000.00
Legal-Police	\$2,000.00	\$175.50	\$0.00	\$500.00
Equip Maint-Police	\$13,000.00	\$20,111.74	\$13,000.00	\$13,000.00
Gas/Oil-Police	\$20,000.00	\$13,364.17	\$20,000.00	\$22,000.00
Lodging/Prisoners-Police	\$1,000.00	\$1,004.04	\$500.00	\$500.00
Wages-PD Grant	\$0.00	\$13,801.72	\$0.00	\$0.00
FICA/Grant	\$0.00	\$1,055.84	\$0.00	\$0.00
Special Investigative Unit	\$2,300.00	\$2,300.00	\$2,300.00	\$2,300.00
Other/Mis Exp-Police	\$0.00	\$1,418.70	\$0.00	\$500.00
Berlin Community Fund	\$0.00	\$8,357.64	\$0.00	\$0.00
TOTAL POLICE SERVICES	\$1,079,656.00	\$1,049,792.08	\$1,150,753.00	\$1,260,052.00
HIGHWAYS				
SUMMER ROADS				
Wages-Summer Roads	\$96,240.00	\$110,052.29	\$93,100.00	\$97,820.00
Wages-Summer OT	\$4,500.00	\$3,049.23	\$4,500.00	\$4,635.00
Roadside Mowing/Tree Trim	\$10,000.00	\$8,944.00	\$10,000.00	\$11,000.00

Account	Budget FY2021	Actual FY2021	Budget FY2022	Budget FY2023
Chloride-Summer Rds	\$28,000.00	\$28,146.25	\$28,000.00	\$29,000.00
Culvert/Materials	\$10,000.00	\$6,400.95	\$10,000.00	\$10,000.00
Summer Eq-Maint/Repairs	\$30,000.00	\$27,570.36	\$30,000.00	\$32,000.00
Eq Fuel-Summer	\$20,000.00	\$8,828.94	\$20,000.00	\$22,000.00
Better Roads Grant	\$0.00	\$7,079.00	\$0.00	\$0.00
Storm Water Planning Gran	\$0.00	\$60,457.20	\$0.00	\$0.00
TOTAL SUMMER ROADS	\$198,740.00	\$260,528.22	\$195,600.00	\$206,455.00
WINTER ROADS				
Wages-Winter Roads	\$98,240.00	\$74,098.50	\$97,100.00	\$101,970.00
Wages-Winter OT	\$36,600.00	\$23,295.96	\$33,600.00	\$35,329.00
Sand-Winter Roads	\$70,000.00	\$57,200.00	\$80,000.00	\$80,000.00
Salt-Winter Roads	\$90,000.00	\$42,223.08	\$90,000.00	\$90,000.00
Winter-Eq-Maint/Repairs	\$40,000.00	\$42,480.39	\$40,000.00	\$40,000.00
Eq Fuel-Winter	\$30,000.00	\$18,279.10	\$30,000.00	\$35,000.00
TOTAL WINTER ROADS	\$364,840.00	\$257,577.03	\$370,700.00	\$382,299.00
HIGHWAY GENERAL				
Asphalt/Marking/Sealing	\$150,000.00	\$121,087.17	\$145,000.00	\$150,000.00
Resurface/Gravel	\$140,000.00	\$129,108.98	\$150,000.00	\$150,000.00
Bridge Maint	\$1,500.00	\$0.00	\$1,500.00	\$1,500.00
Road Signs	\$4,000.00	\$3,491.21	\$4,000.00	\$4,000.00
Guard Rails	\$10,000.00	\$1,310.00	\$10,000.00	\$10,000.00
TOTAL HIGHWAY GENERAL	\$305,500.00	\$254,997.36	\$310,500.00	\$315,500.00
HIGHWAY OTHER				
Workers Comp-Highway	\$18,029.00	\$18,396.50	\$18,765.00	\$17,237.00
Health Ins.-Highway	\$62,568.00	\$84,815.23	\$94,200.00	\$107,770.00
FICA/MEDI Exp-Highway	\$18,200.00	\$15,088.63	\$17,630.00	\$18,350.00
FUTA/SUTA-Highway	\$200.00	\$197.54	\$338.00	\$300.00
Accrued FICA/MEDI	\$0.00	\$478.63	\$0.00	\$0.00
Disability Ins	\$925.00	\$836.48	\$950.00	\$1,100.00
Life Ins.-Highway	\$860.00	\$634.12	\$800.00	\$720.00
Health Ins Buy-Back-Hwy	\$4,875.00	\$0.00	\$0.00	\$0.00
Employee Benefits	\$1,400.00	\$174.50	\$1,400.00	\$1,400.00
Pension-Highway	\$14,150.00	\$12,777.91	\$14,400.00	\$16,200.00
General Ins-Highway	\$10,488.00	\$11,881.50	\$11,797.00	\$11,729.00
Storm water-State Permit	\$3,600.00	\$2,922.00	\$3,600.00	\$3,600.00
Erosion Control	\$10,000.00	\$8,670.66	\$10,000.00	\$10,000.00

	Budget	Actual	Budget	Budget
Account	<u>FY2021</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>
Municipal Road Permit	\$1,350.00	\$1,350.00	\$1,350.00	\$1,350.00
Supplies	\$6,000.00	\$3,070.98	\$6,000.00	\$6,000.00
Advertising-Hwy	\$500.00	\$503.63	\$500.00	\$500.00
Training-Highway	\$500.00	\$0.00	\$1,000.00	\$1,000.00
Telephone-Highway	\$2,550.00	\$3,581.42	\$2,550.00	\$2,550.00
Garage Maint/Utils	\$16,000.00	\$17,616.62	\$16,000.00	\$16,000.00
Garage-Energy Improve	\$5,000.00	\$0.00	\$5,000.00	\$5,000.00
Trash Removal-Highway	\$0.00	\$0.00	\$1,500.00	\$5,000.00
Street Lights	\$10,500.00	\$9,220.89	\$10,500.00	\$10,500.00
Traffic Lights	\$5,000.00	\$3,776.54	\$5,000.00	\$5,000.00
Misc-Hwy	\$500.00	\$458.53	\$500.00	\$500.00
Uniforms	\$7,500.00	\$10,778.56	\$10,500.00	\$10,500.00
	_____	_____	_____	_____
TOTAL HIGHWAY OTHER	\$200,695.00	\$207,230.87	\$234,280.00	\$252,306.00
	_____	_____	_____	_____
TOTAL HIGHWAYS				
	\$1,069,775.00	\$980,333.48	\$1,111,080.00	\$1,156,560.00
	_____	_____	_____	_____
TOTAL GENERAL GOVERNMENT				
	\$2,858,689.00	\$2,773,018.04	\$2,982,070.00	\$3,245,510.00
	_____	_____	_____	_____

CAPITAL BUDGET				
Highway Equip & Structures	\$250,000.00	\$309,472.54	\$250,000.00	\$277,000.00
Highway Equipment	\$0.00	\$0.00	\$0.00	\$205,000.00
Police Equipment	\$45,000.00	\$0.00	\$0.00	\$45,000.00
Debt Serv:06 Bond Prin	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Debt Serv:06 Bond Int	\$2,725.00	\$1,568.41	\$2,300.00	\$2,300.00
Debt Serv: 16 Loan	\$20,000.00	\$20,059.95	\$20,338.00	\$0.00
Debt Serv: 16 Int	\$560.00	\$557.78	\$280.00	\$0.00
Debt Serv; 17 Loan	\$15,434.00	\$15,433.40	\$15,434.00	\$0.00
Debt Serv: 17 Int	\$903.00	\$915.38	\$601.00	\$0.00
Debt Serv: 19 Loan	\$28,795.00	\$28,794.96	\$121,205.00	\$0.00
Debt Serv: 19 Int	\$3,075.00	\$3,075.00	\$2,485.00	\$0.00
Debt Service loan Grader	\$0.00	\$0.00	\$247,900.00	\$0.00
Debt Service Int loan grader	\$0.00	\$0.00	\$5,068.00	\$0.00
Debt Service Int Road Culvert	\$0.00	\$0.00	\$0.00	\$3,000.00
Debt Serv: Fisher Road Culvert			\$41,038.00	\$20,000.00
TOTAL CAPITAL BUDGET	\$376,492.00	\$389,877.42	\$716,649.00	\$562,300.00
TOTAL EXPENDITURES	\$3,235,181.00	\$3,556,360.46	\$3,698,719.00	\$3,807,810.00
* Includes appropriations				

Comparative Budget Report				
General Fund				
	Budget	Actual	Budget	Budget
Account	<u>FY2021</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>
STATE OF VERMONT				
VT Railroad Levy	\$4,000.00	\$4,761.02	\$4,000.00	\$4,000.00
VT Highway-Summer	\$56,250.00	\$58,725.93	\$57,000.00	\$57,000.00
VT Highway-Winter	\$56,250.00	\$58,725.90	\$57,000.00	\$57,000.00
VT State Hospital	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
TOTAL STATE OF VERMONT	\$141,500.00	\$147,212.85	\$143,000.00	\$143,000.00
LICENSES & FEES				
Animal Licenses	\$1,200.00	\$1,294.00	\$1,200.00	\$1,200.00
Bev & Entertainment	\$1,100.00	\$1,435.00	\$1,100.00	\$1,100.00
Copier	\$6,000.00	\$7,496.44	\$7,000.00	\$7,000.00
Zoning	\$10,000.00	\$17,576.44	\$15,000.00	\$15,000.00
Town Clerk	\$30,000.00	\$58,293.22	\$35,000.00	\$35,000.00
Records Restoration	\$2,000.00	\$2,992.00	\$2,000.00	\$2,000.00
Excess Weight Permits	\$1,000.00	\$1,004.00	\$900.00	\$900.00
Peddler's Permits & Tax	\$300.00	\$150.00	\$300.00	\$300.00
Marriage Licenses	\$100.00	-\$150.00	\$100.00	\$100.00
Land Posting Permit	\$50.00	\$0.00	\$50.00	\$50.00
CVPR Grant	\$0.00	\$60,457.20	\$0.00	\$0.00
Grant: Muni Plan Mitagati	\$0.00	-\$1,837.50	\$0.00	\$0.00
Insurance Claims	\$0.00	\$27,616.00	\$0.00	\$0.00
Better Roads Grant	\$0.00	\$7,079.00	\$0.00	\$0.00
Grant: Town Center Desg	\$22,000.00	\$9,049.50	\$0.00	\$0.00
Grant: LGERS - COVID	\$0.00	\$34,202.69	\$0.00	\$0.00
Highway Grant	\$0.00	\$30,331.66	\$0.00	\$0.00
Misc/Other Revenue	\$0.00	\$2,162.63	\$0.00	\$0.00
TOTAL LICENSES & FEES	\$73,750.00	\$259,152.28	\$62,650.00	\$62,650.00
Property Taxes				
Property Taxes	\$3,121,096.00	\$3,016,713.07	\$2,745,389.00	\$3,301,410.00
Town Portion:ED TX&L/C	\$0.00	\$51,621.51	\$0.00	\$0.00
St of VT Current Use	\$40,000.00	\$59,086.00	\$55,000.00	\$50,000.00
GL Reappraisal Revenue	\$12,500.00	\$13,166.50	\$12,500.00	\$12,500.00
PILOT Revenue	\$185,000.00	\$222,160.70	\$195,000.00	\$195,000.00
TOTAL PROPERTY TAXES	\$3,358,596.00	\$3,362,747.78	\$3,007,889.00	\$3,558,910.00

	Budget	Actual	Budget	Budget
Account	<u>FY2021</u>	<u>FY2021</u>	<u>FY2022</u>	<u>FY2023</u>
INTEREST				
Interest Earned Check/Sav	\$2,000.00	\$1,618.40	\$1,500.00	\$500.00
Delinquent Tax Interest	\$15,000.00	\$19,474.46	\$15,000.00	\$15,000.00
Del Tax Penalty	\$18,000.00	\$31,305.34	\$19,000.00	\$15,000.00
TOTAL INTEREST	\$35,000.00	\$52,398.20	\$35,500.00	\$30,500.00
Misc Revenue				
Water Pollution Control	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00
Berlin Historical Society	\$300.00	\$250.00	\$250.00	\$250.00
Loan Proceeds	\$0.00	\$247,900.00	0	0
Anticipated Fund Balance	\$0.00	\$0.00	429,930.00	0
TOTAL MISC REVENUE	\$4,800.00	\$252,650.00	\$434,680.00	\$4,750.00
Police Revenues				
Police-Highway Fines	\$12,000.00	\$7,366.68	\$12,000.00	\$5,000.00
Police-Contract Wages	\$0.00	\$5,072.25	0	0
Police-Other Revenue	\$3,000.00	\$5,918.67	\$3,000.00	\$3,000.00
NH 402-105	\$0.00	\$10,626.59	\$0.00	\$0.00
NH164-105	\$0.00	\$7,471.95	\$0.00	\$0.00
TOTAL POLICE REVENUES	\$15,000.00	\$36,456.14	\$15,000.00	\$8,000.00
TOTAL REVENUES	\$3,628,646.00	\$4,110,617.25	\$3,698,719.00	\$3,807,810.00

AUDITOR'S REPORT

The audit report has not been finalized in time by our consultant to include in this year's report.

As soon as it becomes available it will be posted on our website for your review. You will also be able to obtain a hard copy at the Town offices.

Thanks for your understanding.

ASSESSOR'S REPORT

2021

Despite the fact that COVID is still with us, our office continues to be busy. This includes processing property transfers and address changes, inspecting new construction, reviewing new subdivisions, and ongoing communication with the Vermont Tax Department on issues such as Current Use and Homestead Declarations.

There has been brisk sale activity over the past year. Sale prices have gone up, partially due to buyers looking for a safe haven from the pandemic. When a property transfers, the paperwork is filed with the Town Clerk who notifies our office of the ownership change. In addition, if you have a name or address change, you should let our office know, preferably in writing or by email. This will ensure that you will receive all correspondence.

We are notified by the Zoning Department when a building permit is issued, at which point we will request an inspection. If the construction work involves interior changes, we will request an interior inspection. For exterior work, this is not necessary. As long as we are dealing with COVID, we will accommodate taxpayers' concerns regarding interior inspections. During the height of the pandemic, we relied upon interior information provided through email and telephone calls to property owners.

Formal Grievances are usually held in June. However, if there was no change in the value of your property during the year, you will not receive notification by mail of the exact date of Grievance. Only those who have had assessment changes will receive formal notification. Information about Grievance hearings is posted in five places in town for those who do not receive an individual notice. It is the responsibility of the property owner to contact us in a timely manner if they wish to formally grieve the assessment of their property.

We are available to answer questions about your value at any time during the year. You do not have to wait until Grievances. If you have any questions or would like us to review the details of your assessment, please let us know, preferably prior to April 1st. Ideally it is more accurate to do interior inspections; however, these will depend on the status of COVID this spring.

The Assessors, Tom and Clarissa, are in the office on Wednesdays and can be reached by email at listeners@berlinvt.gov or by phone at (802) 229-4880. If you need to leave a message, we will get back to you as soon as possible. Property information is available any time even if we are not here. The Town Clerk or Assistant Town Clerk would be glad to help you Monday 8-5pm and T/W/Th 8-3:30pm.

Don't forget to file your Homestead Declaration. You must file even if you do not have to file Vermont Income Tax. You must declare a homestead in order to be eligible for an income sensitivity payment. We would be glad to help with homestead filings if needed.

Tom Cain
Ted Nelson
Clarissa Holmes
Assessors, Town of Berlin

TOWN CLERK'S OFFICE

2021 ANNUAL REPORT

- 267 Total Birth Certificates filed
 - 9 Berlin babies born at other hospitals
 - 12 Berlin Babies at born at Central Vermont Medical Center

- 255 Total Death certificates filed
 - 61 of these were Berlin residents
 - 16 were at home
 - 9 were outside of Berlin
 - 4 were at CVMC
 - 12 were at Berlin Health & Rehab
 - 20 were at Woodridge

- 17 Marriage Licenses issued
 - 17 copies sent to the State

- 5 First Class Restaurant liquor licenses
- 10 Second Class liquor licenses (stores)
- 3 Third Class Restaurant liquor licenses
- 3 Requests for a catering liquor license
- 3 Outside Consumption liquor licenses

- 120 Excess Weight Permits

- 244 Dog Licenses

- 483 Documents received for recording into the Land Records (These ranged from 1 page to 78 pages)

- 142 Property Transfers recorded (21 are Mobile Home Transfers)

- 31 Survey mylars

- 432 Researchers signed to use the vault records

- 2079 Certified birth, death, and marriages certificates

Voter Checklist as of Dec. 31, 2021 = 2050

BERLIN RESIDENTS BORN IN 2021

1/15	Paisley St. Amour	Amanda St Amour	
4/8	Elizabeth Hoffman	Kaitlyn LaGue & Brody Hoffman	in Burlington
4/17	Ezekial Felch	Hannah & Jared Felch	in Burlington
4/22	Kassidy Collins	Katrina & Kasey Collins	
4/22	Kennedy Collins	Katrina & Kasey Collins	
4/27	Laine Sayers	Brianne Martin & Leavitt Sayers Jr.	
6/2	Declan Keener	Amber & Thomas Keener	in Burlington
6/9	Arlo Cockrum	Kealan Sloan & Zachary Cockrum	in Randolph
6/11	Charlotte Boardman	Jennifer & Lucky Boardman	
7/28	Gracelyn Capron	Victoria Stauff & James Capron	
8/13	Adelaide Schumacher	Amanda Schlott & Christopher Schumacher	
8/29	Rowan Guggemos	Celia & Christian Guggemos	in Burlington
9/15	Landon Collier	Erin & Trey Collier	
9/20	Clover Hill	Mira & Scott Hill	
9/20	Aoife Scurlock	Jade Christie-Maples & Sean Scurlock	
11/2	Louise Poff	Hilary & Edward Poff	
11/8	Verona Peterson	Tai & Conor Peterson	in Randolph
11/10	Seraphina Marthers	Victoria Holt & David Marthers	in Burlington
12/1	Barbara Timm	Sarah & Daniel Timm	
12/3	Alexis Cormier	Samantha & Michael Cormier	in Randolph
12/23	Lennon Craddock	Monica & Corey Craddock	in Randolph
21 Total			

BERLIN RESIDENTS WHO PASSED AWAY IN 2021

1/3	Muriel Ganz	Woodridge
1/4	Lucille Greenway	Woodridge
1/4	Jane Savoie	CVMC
1/14	Liane Westcott	West Hill Rd
1/28	Joshua Stanley	Burlington
1/29	Donald Fordham	Burlington
1/30	Steven Henry	Burlington
2/1	Stella Barteau	Berlin Health & Rehab
2/9	Harry Santamore	Berlin Health & Rehab
2/11	Guy Dion	Vine Street
2/26	Yvonne Cross	Williamstown
3/3	Amanda Walbridge	Paine Turnpike
3/27	Charles DuBois	Cedar Dr
4/3	John Lavigne	Bennington Dr
4/10	William Frantz	Hill Street Ext.
4/19	John Mattson	Cedar Dr
4/20	Michael Deneault	Woodridge
4/22	James Madore Sr.	Second St
4/23	Julia DeGoosh	Gordon Drive

5/6	Leonard Crouse	CVMC
5/7	Todd Mailhoit	Airport Rd
5/10	Cynthia Pulsifer	Crossing Manor Dr
5/11	Joseph Violette	Woodridge
5/20	Phyllis Grout	Woodridge
5/29	Elsie Beard	Woodridge
6/8	David Lavigne	Crosstown Rd
6/16	Henry LaGue Jr.	Woodridge
6/30	Janette Wheeler	Woodridge
7/10	David Boswell	Marshfield
7/18	Bonnie Swift	Berlin Health & Rehab
7/25	Shelbee Markham	Berlin Health & Rehab
7/25	Donald Ruggles	CVMC
7/26	Bruce Judd	Woodridge
7/28	Conrad Stewart	Berlin Health & Rehab
8/7	Jeannine Giannoni	Woodridge
8/7	Howard Weiner	Burlington
8/10	Kenneth McMurtry	Burlington
8/25	Peggy Dunkling	CVMC
9/14	Tela Molloy	Shed Rd
9/17	Richard Yerkes	Woodridge
10/13	Harold Fletcher Sr.	Colchester
10/14	Roy Morris	Stewart Rd
10/18	Richard Willey	Berlin Health & Rehab
10/23	Robert Newcity	Berlin Health & Rehab
10/24	Jessie Smith	Berlin Health & Rehab
10/26	Norma Sweeney	Berlin Health & Rehab
10/28	Kristen Friedrich	Chase Rd
10/29	Elizabeth Harrington	Mansfield Lane
11/5	Mary Swann	Woodridge
11/6	Jason Pratt	Berlin Health & Rehab
11/9	Stanley Flink	Woodridge
11/13	Joan Christie	Barre Gardens
11/22	Elaine Harrington	Woodridge
11/24	Irene Goulet	Woodridge
11/29	Andrew Monti Jr.	Berlin Health & Rehab
12/4	Barbara Taylor	Woodridge
12/5	Fred Blood	Woodridge
12/16	James Clarke	Berlin Health & Rehab
12/25	Lorraine Rich	Woodridge
12/27	Joanne Culver	Berlin Health & Rehab
12/27	Douglas Deyo	CVMC
12/29	Eudora Kennison	Woodridge

62 Total

19 COVID deaths in Berlin in 2021

8 at BHRH

10 at CVMC

DOG FUND FOR YEAR ENDING DECEMBER 31, 2021

244 Dog Licenses	\$2,428.00
244 @\$1.00 per dog to support Vermont Rabies Program	\$244.00
244 @\$4.00 per dog spaying and neutering surcharge	\$976.00
Total to the State	\$1,220.00
	\$1,208.00

DELINQUENT TAXES

Delinquent Taxes December 31, 2021

Alcide, Ivan	Kew, Dale Robert	Tonne, Ed
Allen, Derek	Lagerstedt, Robert	Torres, Cameron
AT&T Mobility	Lawrence, Betty	Town Fair Tire
Aurelio Simonetta	Leonard, Jason	Tullos, Jeffrey
Badger, Phillip	Magoon, Lillian	Vaupel, Michael
Bell, Melissa	Manges, Mark	Vilbrin, Michael
Benjamin Falls Holdings	Manning, Darlene	Waldie, Amanda
Bilodeau, Michael	Maroney, Richard	Ward, Allen
Blair, June	Marshall, Todd	Wertenbaker, Elena
Boisvert, Jason	May, Tracy	
Boswell, David	Mead, Eric	
Bridgecreek Orchards	Morris, Lyn*	
Brusoe, Tonya	Moyers, Charles	
Bushey, Reed	O'Neill, Patricia	
Buska, Barbara	Rathbone, Lori	
C2B LLC	Richardson, Burton	
Campbell, Clint	Rossi, Neysha	
Campbell, Jesse	Savard, Sandra	
Deschamps, Annette	Shepard, Gloria	
Diemer Property Co LLC	Slocum, Joshua	
Dorney, Colleen	Smith, Joanne	
Goodell, Robert	Sollace, Kevin	
Graves, Danielle	St John, Patricia	
Hass, Gary	Stridsberg, Timothy	
Kemp, Laura	Thomas, George III	

Accounts under \$200 (44)

Delinquent tax balance as of December 31, 2021 \$162,832.26

*Made full or partial payments since January 01, 2022

PUBLIC WORKS BOARD

The Town of Berlin Public Works Board is composed of five members of the community appointed by the Selectboard to operate the municipal sewer and water systems. The Board meets on the second and fourth Monday of each month at 7 PM.

In 2021 the Town sent for treatment nearly 58 million gallons of wastewater and produced 16 million gallons of drinking water. The Board conducts annual sewer manhole maintenance and fire hydrant flushing programs.

Future projects to improve and update the systems including:

- Finalize connection of recently drilled 150 GPM water well to bring additional water capacity and meet increasing customer need
- Finalize Asset Management Plan for Route 302 main pump station including comprehensive mapping of sewer manholes and lines
- Final design of Berlin Corners community wastewater collection system
- Final design of Riverton Community Wastewater System

Town Water and Sewer bills are sent quarterly. Bills will be sent by the 15th of January; April; July and October and payments are due within 30 days.

Sewer and Water ordinances and bylaws are posted on the Town website under Public Works Board. Allocation application Forms and Instructions are also posted there for the convenience of customers.

Customers may now choose to have sewer payments automatically deducted from your bank account. There is no fee for this service. Contact the Treasurer office for details and forms.

Robin Allen, Chair; Ted Long, Ture Nelson and Bob Mongeon are the Board Members.

Ron Mercier is the Sewer Operator and Nathaniel Fredericks is the Water Operator.

The Board would like to thank these individuals and the Town Road crew for their tireless efforts.

BOARD OF CIVIL AUTHORITY AND BOARD OF ABATEMENT

Town of Berlin, 2021 Report

The Town's **Board of Civil Authority** (BCA) is comprised of the ten Justices of the Peace, the Town Clerk, and the five members of the Select Board. The BCA's primary responsibilities involve reviewing the voter checklist, serving as election officials, and hearing grievance appeals of property assessments.

The Town's **Board of Abatement** (BOA) consists of the BCA plus the Town Treasurer. The BOA hears property tax abatement requests. An abatement is a full or partial cancellation of taxes owed to the Town.

The Board of Abatement considered two requests in 2021. In the case of one request, that of Delna Khambatta, the BOA took no action, after being advised by the Town Attorney that due to ownership issues Ms. Khambatta did not have standing to file an abatement request for the property in question.

On the second request, from the Capital City Grange, the Board granted an abatement of \$4109.19, for the school tax portion of their '21 tax bill. The Grange representative explained that the abatement was needed because given their tax status the Grange is not eligible for federal pandemic relief programs, and the pandemic has resulted in a drastic reduction in their facility rental income. The Board agreed with the Grange's suggestion that, given the Town's record of providing a tax exemption, an exemption for the school portion would have been approved at Town Meeting this year along with the exemption to the town taxes that was granted, but the school portion was accidentally not including in the request. Given the timing of the abatement request, the abatement granted consists of taxes owed for three quarters of the year. The Grange has already paid their 1st Quarter taxes.

The BCA did not receive any grievances of property assessments in 2021.

Thanks to the Board members, Town Clerk, Assistant Clerk, and Town Treasurer for their work on these important Town matters. If you have any questions about the Boards and the issues we are responsible for, please do not hesitate to be in touch.

Matt Levin, Justice of the Peace
Chair, Berlin BCA and BOA
802-229-4281
mlevinvt@gmail.com

BERLIN HIGHWAY DEPARTMENT

The highway department has the responsibility of maintaining 50 miles of roads of which ¾ of them, are gravel roads across Berlin in all-weather situations throughout the year which affect the roads differently. The goal of the highway department is to keep our roads as safe as possible for all to travel.

On many of our roads there is a lack of space to accommodate large highway trucks or emergency vehicles and we appreciate citizens not parking in the Town's right of way. Even when the weather is nice there still may be roadwork happening like grading in the summer or moving snow in the winter. One of the challenges is around Berlin Pond, this year there was an ordinance change and there is "No Parking" in the roadway. There is ample parking in the Brookfield Rd lot and additional parking was added this year on Paine Turnpike South.

In 2021 we continued routine road maintenance such as grading, ditching, and cutting brush. Some of our larger projects included replacing numerous culverts, including five on Paine Turnpike South and a 3ft around 60ft wide culvert on Jones Brook. The Highway team completed a drainage project on the Riverton side of Crosstown, where we dug the road down 5 ft, and installed 500 ft of drainage line and built the road back up and covered it with new gravel.

In October we received a new attachment a Buffalo Blower for our Caterpillar 140 grader. This fall time attachment allows us to blow leaves out of the roadway during fall time grading as well as blow out ditches and culverts to help prevent them from plugging.

Pike Industries completed the 2-part paving project on Granger Road started in 2020. Dubois Construction completed the installation of the new culvert on Fisher Road which reopened in December. Paving of Fisher Road and the bottom of Rowell Hill is planned for the Spring of 2022. We continue to work diligently with the State of Vermont on getting the Lover's Lane bridge repaired and reopened, but at this time do not have any updates.

All daily activities and projects could not be completed without the other members of the highway staff, and I would like to thank, Thomas (TJ) McDermott, Tim Emmons and the newest member of the crew Mike Dickinson who started in September. I would also like to thank Vince Conti, Berlin Town Administrator for all his support and helping the Highway Dept. get what we need to do our jobs to the best of our abilities.

And a final thank you to the citizens of Berlin for your cooperation and assistance.

Respectfully Submitted,

Timothy Davis
Highway Superintendent

ZONING ADMINISTRATOR

During the calendar year 2021, there were a total of 73 Zoning Applications acted on.

Zoning Permit Decisions 2021

<i>TYPE OF PERMIT</i>	<i>NUMBER OF ACTIONS</i>
Barns/Farm Structures	0
Boundary Line Adjustments	3
Commercial Building/ Additions/Conditional Uses	22
Curb Cut/Work In Right of Way	11
Deck/Porch	10
Fill Placement	0
Garages	5
Residential Additions	7
Residential Units	13
Sheds	2
Signs	8
Subdivision	3
Waivers/Variances	0
TOTAL:	84

During the past year, the Berlin Zoning Office processed applications for 13 single family homes or apartments. The office also processed applications for new commercial or expanded development projects including Vermont State Police Office, Twin City Motel, Twin City Subaru and Vermont State Employees Credit Union.

The Zoning Office hours are 8:00 AM to 4:00 PM Monday through Friday. Berlin’s Zoning and Subdivision Regulations and required development application forms can be accessed the town website under “Documents” or at the Town Office. The Zoning Office can be reached at 802-229-2529, or by email at zoning@berlinvt.gov.

Thomas J. Badowski
Assistant Town Administrator / Zoning

FLOOD INSURANCE

ZONING ADMINISTRATOR – ABOUT THE MANDATORY PURCHASE OF FLOOD INSURANCE

The NFIP: The National Flood Insurance Program (NFIP) is a federal program enabling property owners in participating communities to purchase flood insurance on eligible buildings and contents, whether they are in or out of a floodplain. The Town of Berlin participates in the NFIP, making federally backed flood insurance available to its property owners.

The NFIP insures most walled and roofed buildings that are principally above ground on a permanent foundation, including mobile homes, and buildings in the course of construction. Property owners can purchase building and contents coverage from any local property and casualty insurance agent. To find a local insurance agent that writes flood insurance in your area visit www.floodsmart.gov.

Mandatory Purchase Requirement: Pursuant to the Flood Disaster Protection Act of 1973 and the National Flood Insurance Reform Act of 1994, the purchase of flood insurance is mandatory for all federal or federally related financial assistance for the acquisition and/or construction of buildings in Special Flood Hazard Areas (SFHAs). An SFHA is defined as any A or V flood zone on a Federal Emergency Management Agency (FEMA) Flood Insurance Rate Map (FIRM).

The mandatory purchase requirement also applies to secured loans from such financial institutions as commercial lenders, savings and loan associations, savings banks, and credit unions that are regulated, supervised, or insured by federal agencies, such as the Federal Reserve, the Federal Deposit Insurance Corporation, the Comptroller of Currency, the Farm Credit Administration, the Office of Thrift Supervision, and the National Credit Union Administration. It further applies to all loans purchased by Fannie Mae or Freddie Mac in the secondary mortgage market.

Federal financial assistance programs affected by the laws include loans and grants from agencies such as the Department of Veterans Affairs, Farmers Home Administration, Federal Housing Administration, Small Business Administration, and FEMA disaster assistance.

How it Works: When making, increasing, renewing, or extending any type of federally backed loan, lenders are required to conduct a flood zone determination using the most current FEMA FIRM to determine if any part of the building is located in an SFHA. If the building is in an SFHA, the federal agency or lender is required by law to provide written notification to the borrower that flood insurance is mandatory as a condition of the loan. Even though a portion of real property on which a building is located may lie within an SFHA, the purchase and notification requirements do not apply unless the building itself, or some part of the building, is in the SFHA. However, lenders, on their own initiative, may require the purchase of flood insurance even if a building is located outside an SFHA. Up to 25% of all NFIP flood losses arise from outside SFHAs (B, C, and X Zones).

Under federal regulations, the required coverage must equal the amount of the loan (excluding appraised value of the land) or the maximum amount of insurance available from the NFIP, whichever is less. The maximum amount of coverage available for a single-family residence is \$250,000 and for non-residential (commercial) buildings is \$500,000. Federal agencies and regulators, including government-sponsored enterprises, such as Freddie Mac and Fannie Mae, may have stricter requirements.

Questions? Please call the Zoning Office at 802-223-2529

PLANNING COMMISSION

2021 Berlin Planning Commission Report

Members: Polly McMurtry, Dave Huber, Tony Snow, Amanda Smith, and Karla Nuisl

In 2021, the Planning Commission filed with the State of Vermont Downtown Board the Town's New Town Center (NTC) designation application. The application received conditional approval from the Downtown Board on April 14, 2021. Berlin's designation was the third designation in the 25-year history of the New Town Center program, the first outside of Chittenden County. Conditions of approval included a reduction in the size of the designated area, changes to the zoning regulations, and the development of a comprehensive approach to stormwater management.

Since the approval, the focus has been on meeting the conditions of the NTC designation. The Town has applied for and received nearly \$160,000 in funding for the stormwater management project. The Town received a \$32,000 grant to evaluate the potential of a multi-use path around the perimeter of the NTC to provide a pedestrian friendly means to circumnavigate NTC. Additionally, the Town was awarded an \$80,000 grant to evaluate a "road diet" for Fisher Road further making the neighborhood pedestrian oriented. Finally, the Planning Commission is now working to address the necessary changes to the zoning bylaws.

Several projects in the NTC are already in process. Chestnut Place, a 98-unit senior housing facility is under construction and plans to open in April of 2022. Fox Run, a 30-unit housing facility, and Starbucks are in the permitting process. All these projects are proposed in compliance with the NTC conditions and the concept plan for the NTC.

Outside of NTC, the Planning Commission has received a \$40,000 grant from the Clean Water State Revolving Loan fund to investigate the feasibility of a Community Wastewater System in Riverton Village. A 17-acre parcel is soon to be tested for soils compatibility.

We are always looking for volunteers to help with many of these projects. If you are so inclined, please contact Vince Conti, Town Administrator at 802-552-8801.

POLICE DEPARTMENT



BERLIN POLICE DEPARTMENT

2021 Annual Report

The Berlin Police Department Annual Report 2021 is presented herein for your review. First and foremost, thank you for taking the time to read and consider our Annual Report; I highly regard the opinions and input of Berlin's citizens and business owners. I invite you to connect with our Department directly at the station, in the community, or through our web presence and social media. The Town of Berlin is unique, and we continue to pursue and refine our services to the residents and community at large.

When I took office in late 2020, Berlin was facing unusual circumstances. In the wake of unprecedented police reform and a global pandemic that significantly changed the profession of law enforcement. Throughout 2021, our Department faced these challenges and achieved success. As you may know, Law Enforcement faces an unprecedented crisis in recruitment and retention. Nowhere is this more evident than Vermont, where we see a vast reduction in qualified officers and a greater need for services. Record numbers are leaving the profession. With the political and social climate, attracting qualified, experienced, and caring officers pits cities and towns against one another to cover shifts and meet the needs of their communities. Keeping a healthy, well-trained, and unified Department is exceptionally difficult. With finances tight, crime, and crisis interventions increasing, keeping officers is challenging. Our Department sought out to successfully set expectations for honest leadership, clear communication, and 21st Century training opportunities have increased morale and stability between and among our Department.

We strive to build a diverse team of men and women who have the training and experience to maintain a high level of professionalism within the Department and out in our community. We seek out exceptional people and opportunities due to the significant shortage of qualified officers and other departments offering higher salaries. Still, we struggle to fill two current positions. I have and always will strive to hire competent police officers for the Department's future success and serve the Town in a way we can be proud of.

As we move forward into 2022, we will build on our foundation to develop strong leadership, clear communications, and high expectations consistently. We will expand our community policing philosophy through personal outreach to stakeholders to remain proactive in reducing crime, increasing traffic safety, enhancing citizen and business engagement, and the overall wellbeing of the Town.

To improve operations at the Department I have promoted two officers. The Department now has a Patrol Corporal to add another level of front line supervision and a Detective Corporal to assist line officers in the ever-increasing complexity of certain investigations that are more detailed, time-consuming and technical

Given the state of the world and our community, we will continue to focus on our own officer health and wellness and build more effective ways to engage people in a mental health crisis. Increased training and community involvement is critical to understanding de-escalation techniques and handling biases.

As we continue into 21st Century policing, we are focused on interpersonal improvements and technical improvements. We will also be looking to purchase new equipment and software in the upcoming year. By replacing aging equipment, we can ensure the Department has the resources it needs to keep our officers and the community safe. By implementing new software, the Department can continue maintaining and building trust and legitimacy with the citizens we serve. On behalf of the Berlin Police Department, I want to thank the community of Berlin for their continued support thank you for your continued support and we all look forward to serving you in the coming year.



BERLIN POLICE DEPARTMENT

Full Time Officers

Chief James Pontbriand

Sgt Montieth Sgt Bassette

Patrol Cpl Dave Rhoden Detective Cpl Dan Withrow

Sr. Ptrl Off. Steven Tiersch

Off. Peter Voshburg

Administrative Assistant

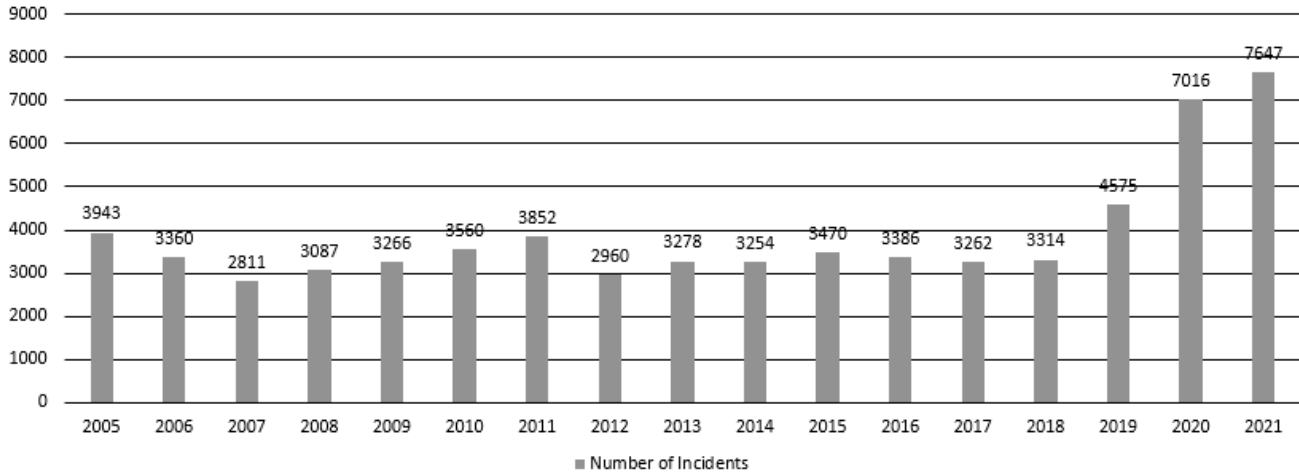
Bonnie Flint

Part Time Officers

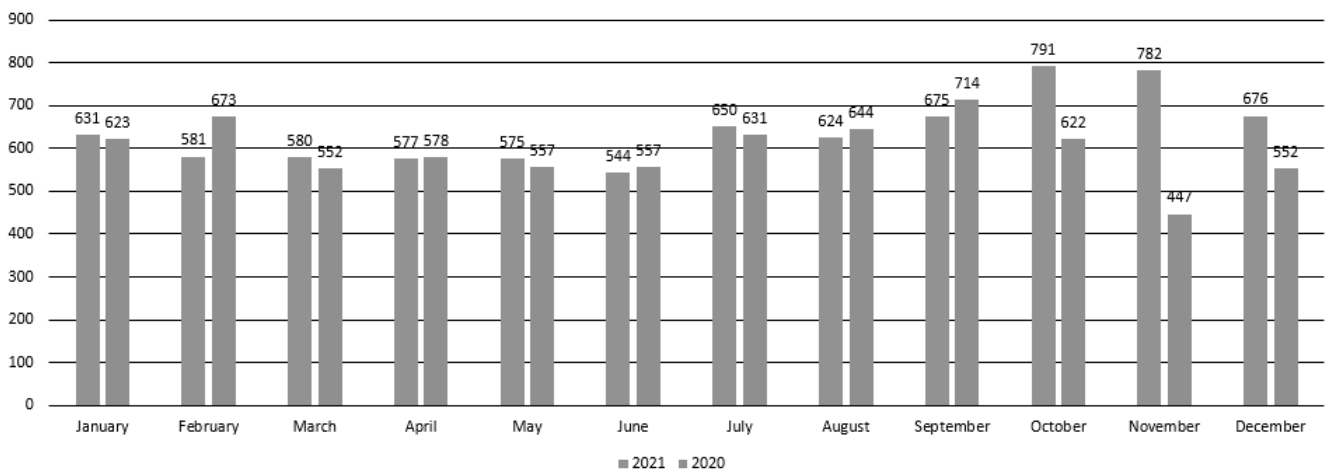
Joseph Carriveau Collin Morin

Berlin Police Department Statistics 2021

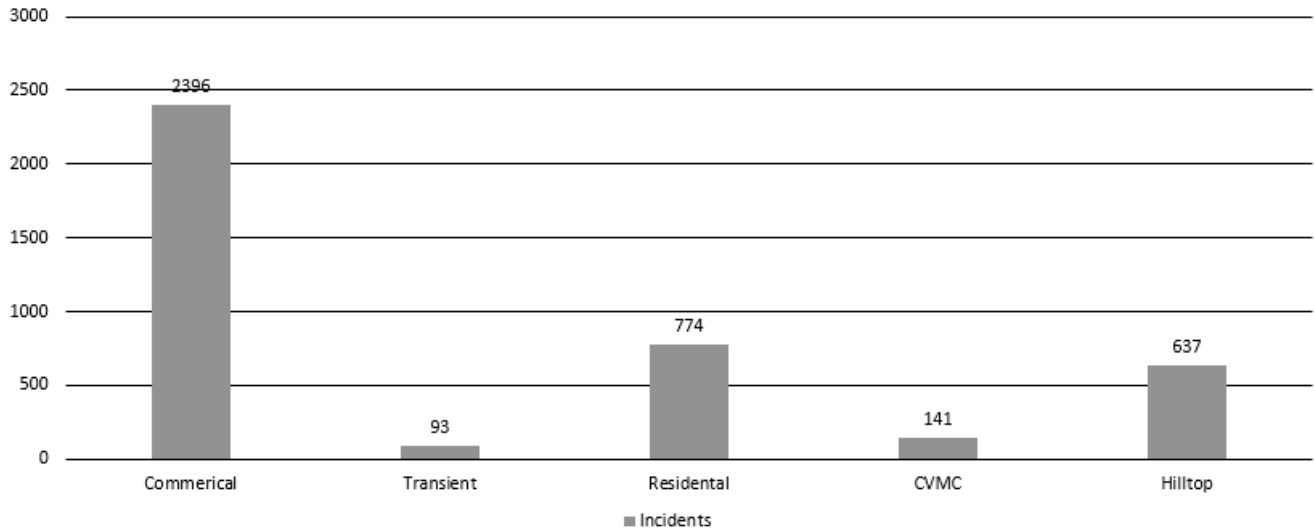
Incidents



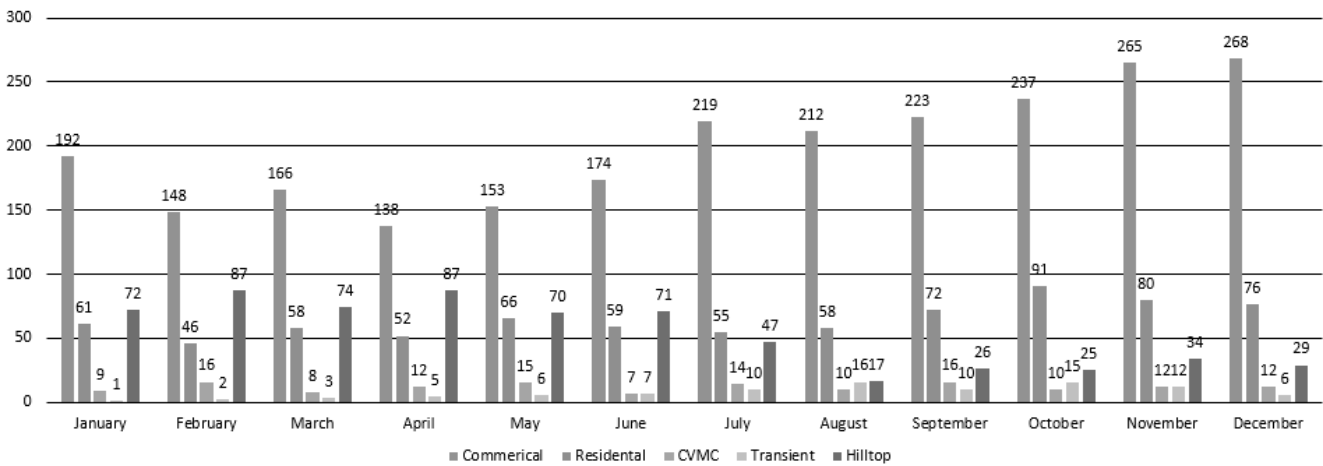
Incidents by Month



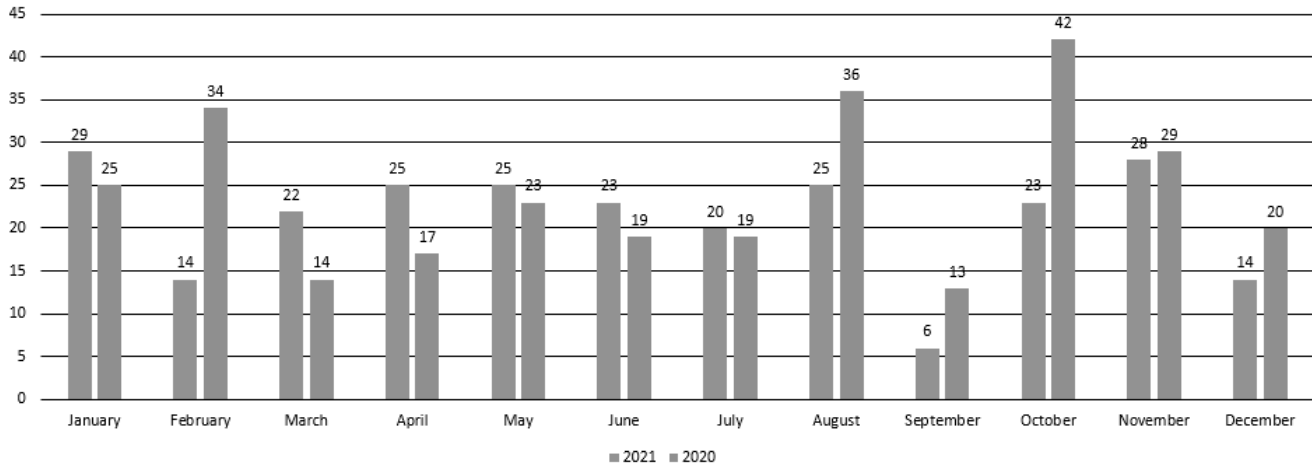
Areas of Incidents



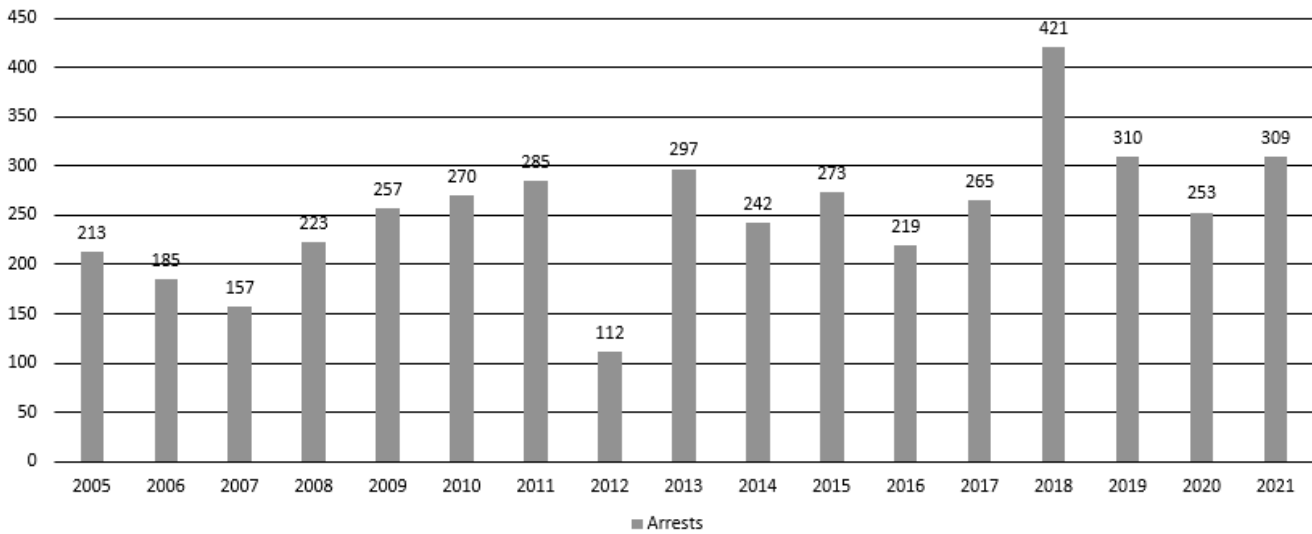
Areas of Incidents by Month



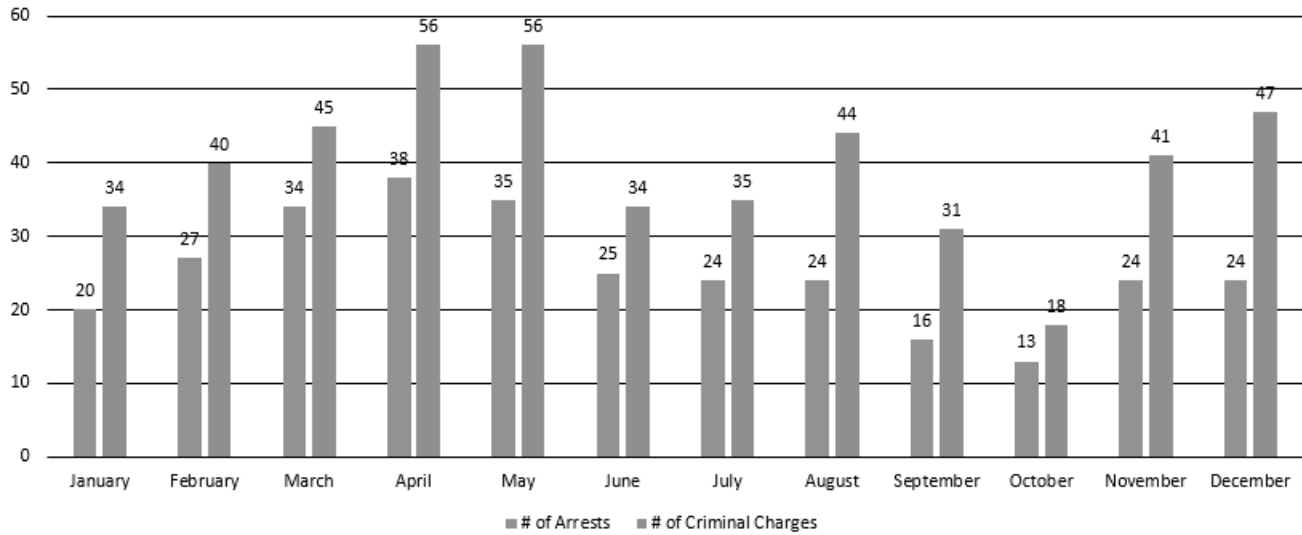
Traffic Crashes by Month



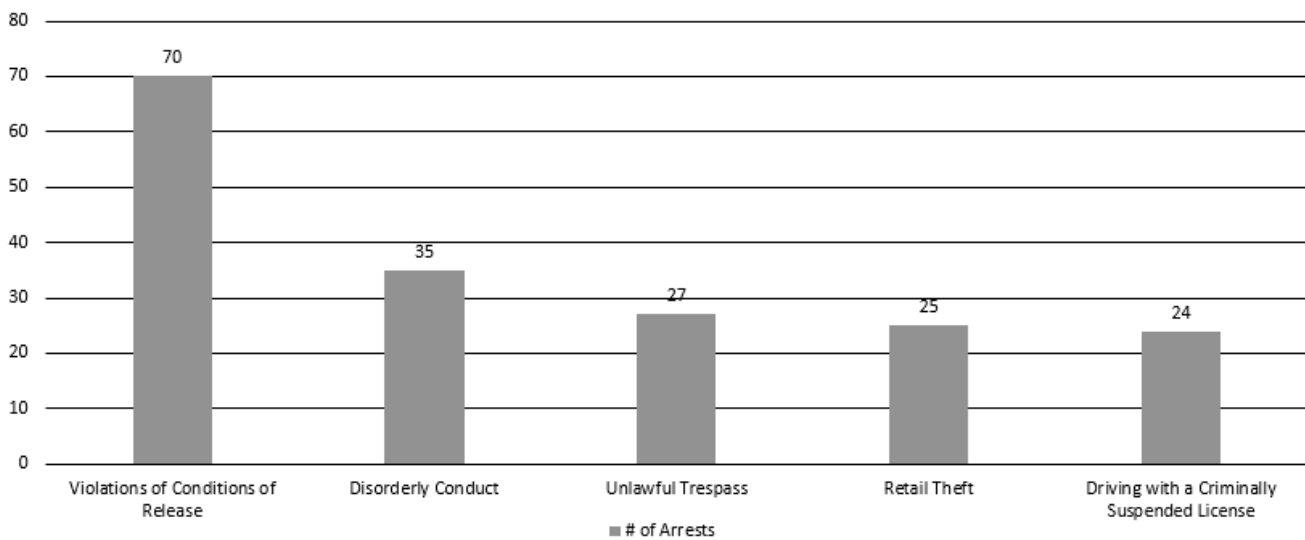
Arrests by Year



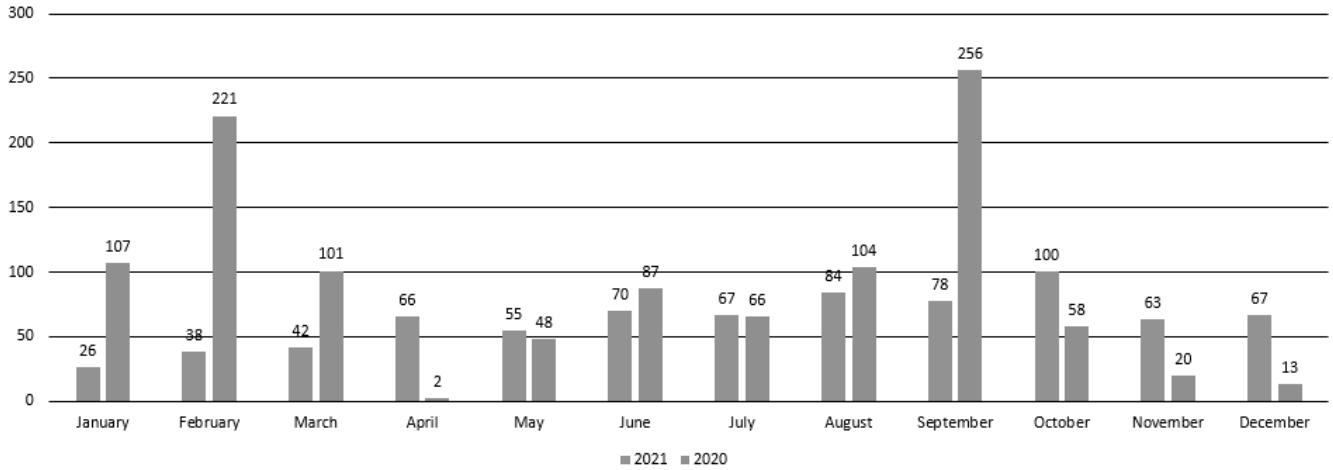
Arrests and Charges by Month



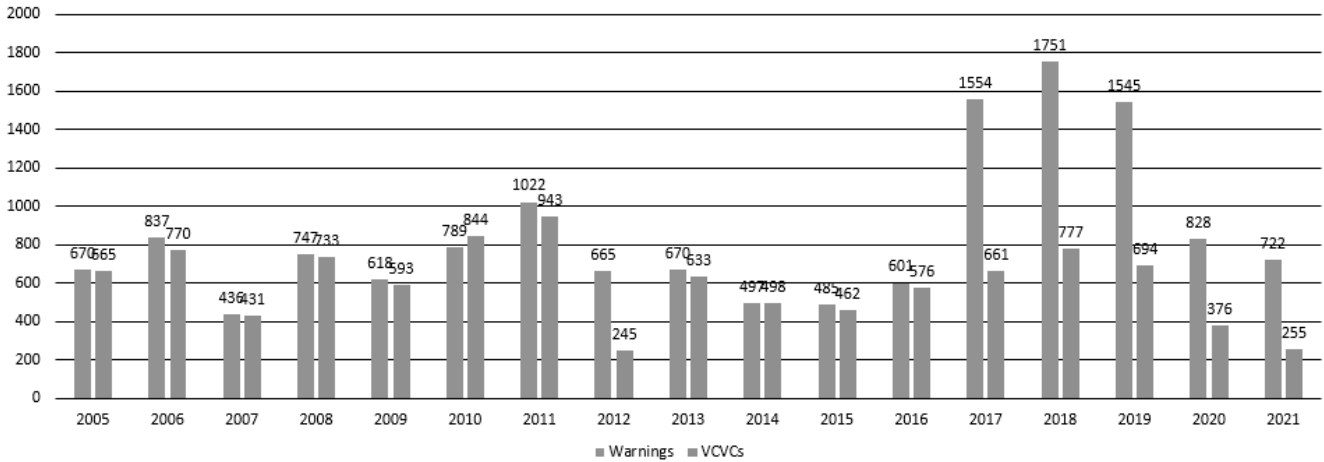
Top Five Arrests for 2021



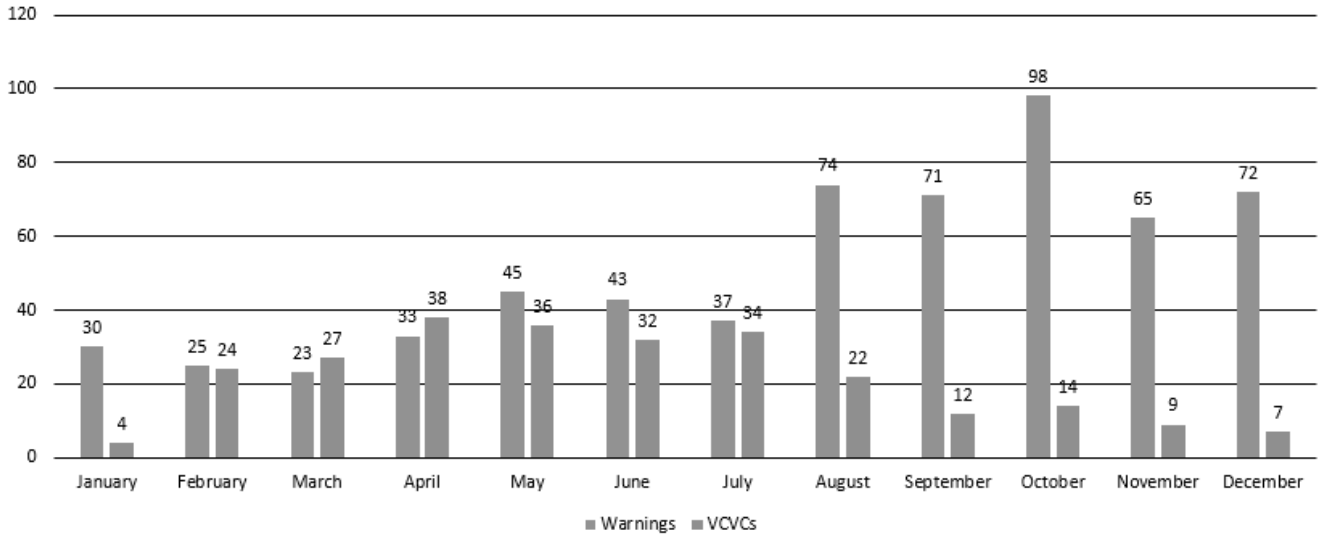
Traffic Stops by Month



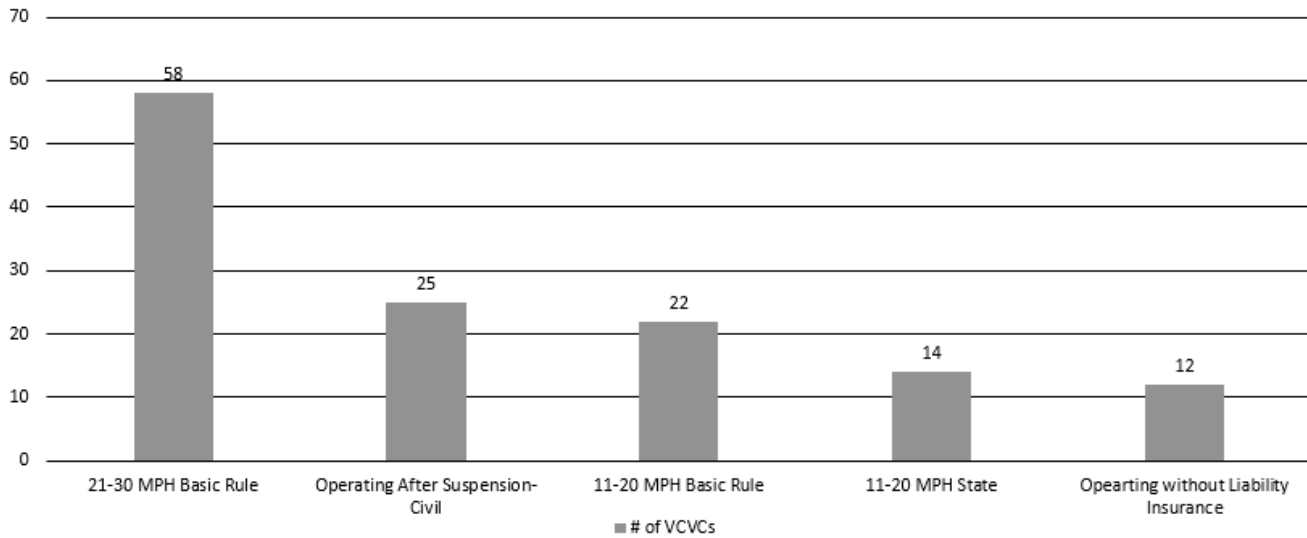
Warnings and Tickets by Year



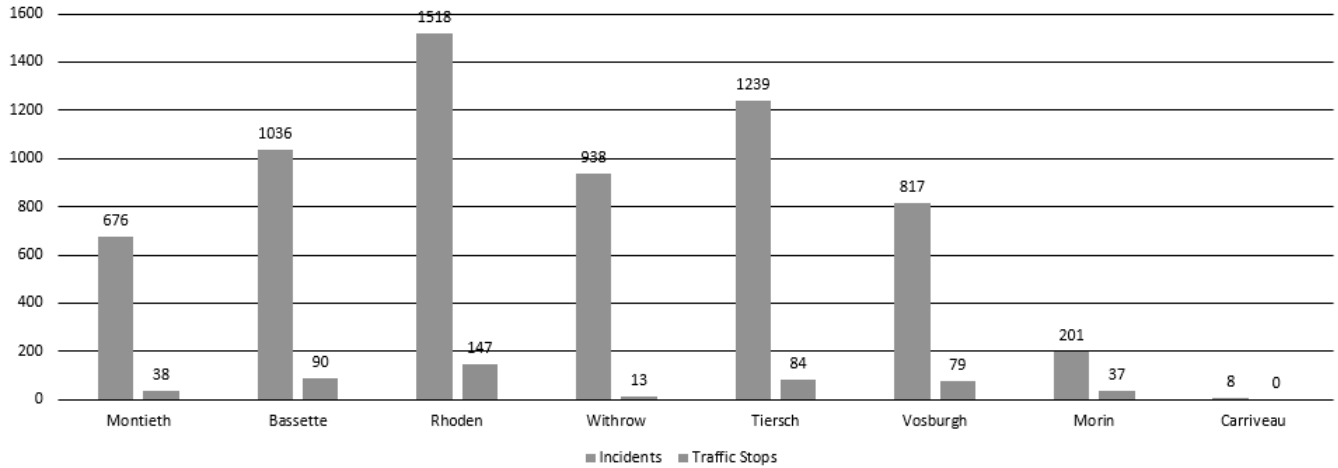
Warnings and Tickets by Month



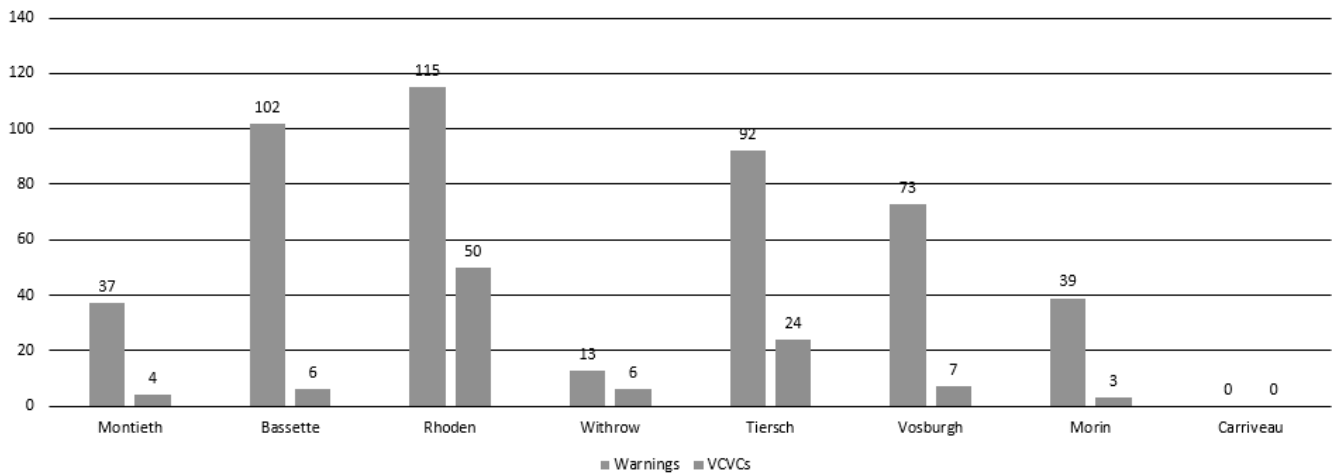
Top Five Tickets for 2021



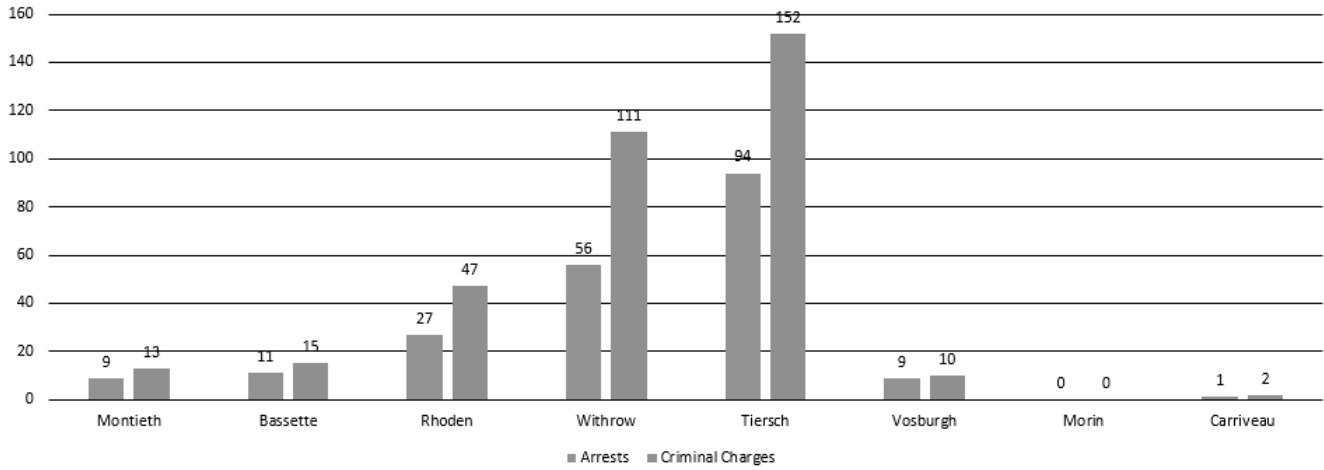
Statistics by Officer (Both Full & Part-time)



Statistics by Officer (Both Full & Part-time), Cont.



Statistics by Officer (Both Full & Part-time), Cont.



TOWN OF BERLIN STAFF

TOWN OF BERLIN CALENDAR YEAR 2021				
GENERAL GOVERNMENT	WAGES	SPECIAL DUTY*	BENEFITS	TOTAL
Badowski, Thomas (Assist Town Admin)*	71,222.80	29,120.00	11,302.64	111,645.44
Badowski, Thomas (Sewer/Water Admin)***				
Capron, Angelina (Select Board)**	175.08			175.08
Conti, Vincent (Town Administrator)	64,211.61		21,384.29	85,595.90
Cooper, Corinne (Assist. Town Clerk)	34,939.58		11,094.17	46,033.75
Isabelle, Diane (Treasurer)	63,407.31		14,009.50	77,416.81
Lawrence, Justin, (Select Board)	822.72			822.72
Morse, Rosemary, (Town Clerk)	51,538.11		8,334.56	59,872.67
Quinn III, John (SelectBoard)	700.56			700.56
Sawyer, Charles (SelectBoard)	400.32			400.32
Smith, Florence (Select Board)	865.37			865.37
Towne, Brad (Select Board Chair)	815.33			815.33
GENERAL GOVERNMENT TOTALS	289,098.79	29,120.00	66,125.16	384,343.95
HIGHWAY DEPARTMENT				-
Davis, Timothy S (Road Crew PT)	1,562.50			1,562.50
Davis, Timothy G (Road Foreman)	62,228.60		30,480.20	92,708.80
Dickinson, Michael (Road Crew)	14,298.89		9,933.68	
Emmons, Timothy (Road Crew)	56,391.57		30,125.24	86,516.81
Gray, Nathan (Road Crew)**	26,617.20		19,301.14	45,918.34
McDermott, Thomas (Road Crew)	50,054.87		13,190.44	63,245.31
HIGHWAY DEPARTMENT TOTALS	211,153.63		103,030.70	314,184.33
POLICE DEPARTMENT				-
Amaral, Anthony (Interim Police Chief)**	336.00			336.00
Bassette, Chad (Full-time Officer)	106,292.23		33,203.20	139,495.43
Cariveau, Joseph (Part-time Officer)	334.62			334.62
Flint, Bonnie (Full-time Police Admin)	45,204.24		12,895.17	58,099.41
Hinojosa, Victor (Full-time Officer)**	53,189.21	5,650.79	9,230.94	68,070.94
Monteith, Mark (Full-time Officer)	76,002.51		23,536.91	99,539.42
Morin, Collin (Part-time Officer)	9,880.60			9,880.60
Parker, Anthony (Full-time Officer)**	19,155.46		2,576.83	21,732.29
Pecor, Harley (Part-time Officer)**	18,004.43	291.98		18,296.41
Pickel, Justin (Full-time Officer)**	3,929.60		19,895.00	23,824.60
Pontbriand, James (Chief of Police)	80,800.20		25,522.01	106,322.21
Rhoden, David (Full-time Officer)*	66,713.33	588.30	32,762.03	100,063.66
Tiersch, Steven (Full-time Officer)*	69,834.30	1,365.54	16,192.35	87,392.19
Vosburgh, Peter (Full-time Officer)*	29,577.42	418.27	6,809.79	36,805.48
Withrow, Daniel (Full-time Officer)	71,960.34		31,088.46	103,048.80
POLICE DEPARTMENT TOTALS	651,214.49	8,314.88	213,712.69	873,242.06
				-
2021 WAGE/BENEFIT TOTALS	1,151,466.91	37,434.88	382,868.55	1,571,770.34

*Special Duty Wages are paid from Contract or Utilities Dept, **No longer Town of Berlin Employee

CEMETERY COMMISSION

The Cemetery Commission works to maintain the nine historical cemeteries in Berlin:

- Black Cemetery
- Boles Cemetery
- Colby Cemetery
- Cox Brook Cemetery
- Dewey-Wright Cemetery
- East Road Cemetery
- Howard Cemetery
- Johnston-Sawyer Cemetery
- West Berlin Cemetery

Information on these cemeteries can be found on the Town website. There is an index of the cemeteries that can be found online and also in the Town Clerk's Office and the Historical Society Office.

Cemetery Commission Annual Report 2021

The commission needs volunteers to serve in order to continue this commission for the Town.

Joe Mangan continues as our lawn care/ maintenance person and he has done a great job keeping up with everything we ask of him.

No major projects were addressed this year so the current funding provided by the Town was enough to cover all expenses.

Many thanks to everyone for approval of the budget. We strive to keep the cemeteries in good repair.

Randy Herring

~ ~ ~ ~ ~

Berlin Corner Cemetery is the only active cemetery in Berlin and is not managed by the Town but by an association. Gerald Stauff is the sexton and he can be contacted at 802-249-1531. Jeff Mugford is the President of the Board of Directors.

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CONSERVATION COMMISSION

Berlin Conservation Commission - 2021 Annual Report

The Berlin Conservation Commission oversees Berlin's natural resources and is responsible for the administration of the town forest and other public lands. It serves in an advisory capacity to the Berlin selectboard.

This year, the Conservation Commission updated the Forest Recreation Management Plan for the Berlin Conservation Area on Irish Hill. They also initiated Corridor Management Agreements to formalize and document responsibilities and expectations between the Town and organizations using town property. Both of our current corridor managers, Vermont Association of Snow Travelers (VAST) and the Montpelier Area Mountain Bike Association (MAMBA), have signed agreements which will be reviewed and renewed annually. Additionally, the Conservation Commission is creating an application process for organizations wishing to use conserved town lands in the future. This application will create a standard, transparent process for all interested applicants.

The commission is improving signage in the town forests. The Darling Trailhead off Brookfield Road has a new sign that reflects the updated Forest Recreation Management Plan. Wayfaring trail signs and other informational signs are planned to help manage the increased public use due to the pandemic. New forest boundary markers will delineate the line between Berlin public land and private land.

Last year, the Vermont Association of Snow Travelers approached the Town about using town land for a snowmobile route. In response, the Conservation Commission hosted public meetings, ran three surveys and advised the Town selectboard. The commission expressed concerns to the selectboard about compatibility with existing non-motorized visitors, safety, and environmental impact. Following the selectboard's decision to approve of the route, the Conservation Commission worked with VAST to establish the guidelines documented in their Corridor Management Agreement, and to plan and monitor the trail work needed for the route. The route was completed in the autumn of 2021. The project also replaced the existing bridge over the Darling Brook that was deemed unsafe for crossing. The new bridge, open to all visitors, was designed as a joint effort between VAST and the BCC and was built by VAST volunteer members.

The commission is finalizing a document regarding the protection of groundwater as a vital town resource. It is our opinion that the town plan should include a blueprint for assuring the citizenry clean water for both current and future generations.

We are seeking additional Conservation Commission members. We also invite the public to attend any of our meetings, the third Wednesday of each month at 7pm. See our agendas on the town website. Please contact the Conservation Commission at berlin.vt.cc@gmail.com for more information or to share any thoughts or concerns.

Respectfully submitted,

Phil Gentile, Wendy Bolles, Tom Willard, Ellen Sulek, JC Earle, and Sister Laurian Seeber

RECREATION COMMITTEE

The Berlin Recreation Committee formed in June of 2021. The committee is currently made up of five residents of Berlin – Hannah Conner, Geoff Farrell, Mike Noyes, Tim Shea, and Krysta Zabriskie. The Recreation Committee is charged with management, maintenance, and operations of the Town of Berlin public parks, recreation areas and facilities. We started by transitioning some responsibilities the Conservation Committee were doing before our adoption. The Committee solicited feedback from the community with a survey to gauge areas of interest and opportunities. We will use this information to guide our programs in the future. The Recreation Committee organized a work day at the Town Ice Rink with over twenty volunteers helping lend a hand to spruce up the rink for the upcoming season. The Recreation Committee is looking to refresh the signage at the Berlin Pond and Riverton Park for information purposes. In the future, the Committee is looking to add adult and youth recreation programs, safer biking opportunities, supporting youth swim and ski programs, and much more. If you are interested in helping support the recreation activities in Berlin, please let us know.

Working on the ice rinks in 2021, photos provided by Tim Shea:



DEVELOPMENT REVIEW BOARD

The Development Review Board had 19 warned meetings during calendar year 2021. A total of 15 applications were referred to the Board for review. The majority of the applications were for Site Plan and Conditional use Reviews. Six of the Hearings were in connection with one application, the Site Plan and Conditional Use review of the expansion of an auto dealership in the New Town Center District. The applications break down as follows:

- 10 Site Plan Reviews and Conditional Use Reviews
- 4 Subdivisions (mostly 2-lot)
- 1 Curb Cut

Most of our hearings this year were conducted in person with the option of participating remotely. Getting used to and applying the new regulations adopted in March 2019 and amended in January 2021 continues to be a learning process. The Development Review Board meetings are recorded by ORCA. The Hearings can be viewed on www.orcamedia.net

We currently have two vacancies we would like very much to fill. Anyone interested in serving on the DRB is asked to contact Vince Conti, the Town Administrator or Tom Badowski, Zoning Administrator.

We would like to thank Tom Badowski, Zoning Administrator and Kristi Flynn, Recording Secretary for their good work and making our jobs easier.

Berlin Development Review Board

Robert J. Wernecke, Chair
Karla Nuissl, Vice-Chair
John Friedrich
Polly McMurtry
Ture Nelson, Alternate

EMERGENCY MANAGEMENT TEAM

2021 was another busy year weather-wise, with the remnants of Hurricane Ida bringing record rainfall and associated flooding to the Northeast, while Tropical Storm Henri brought more rain to the same part of Vermont that was hit hard by damaging flash floods in late July. And as if that wasn't enough, a confirmed EF-1 tornado hit over in Addison County. Closing out the year, we faced the ice/freezing rain that hit on Christmas Day, thankfully far less severe than several of the more "infamous" ice storms from the past (1998 and 2008). And it wasn't just weather-related emergencies to deal with in 2021, as the ongoing Covid-19 pandemic has shown. These events are enough to remind us of the importance of emergency preparedness, and especially of having a family emergency plan. Towards that end, the Berlin Emergency Management (EM) team strongly encourages all town residents to review the "Family Emergency Preparedness Workbook", which is available on-line from Vermont Emergency Management at:

<https://vem.vermont.gov/sites/demhs/files/pdfs/preparedness/Family-Preparedness-Workbook.pdf>

One way to stay informed during emergencies is through the Vermont Alert system, or VT-Alert. The Berlin EM team uses VT-Alert to send emergency notifications through whatever delivery methods the user selects, such as text messages, e-mail, and voice messages via telephone. Likewise, Vermont Emergency Management uses VT-Alert to send out notifications and warnings, including weather warnings, Amber Alerts and Covid-19 updates/information. We highly encourage town residents to sign up for this free service, which can be done at:

<https://vem.vermont.gov/vtalert>

The Berlin EM team couldn't do its job without the help from supporting organizations, with the American Red Cross being a critical partner due the disaster services they provide. The team is especially grateful for the help of John Keppler, Disaster Program Manager of the Southern Vermont region, for helping the team with sheltering guidance and providing information on other Red Cross activities.

Another critical supporting organization is the Central Vermont Disaster Animal Response Team (CVDART). Past emergencies have shown that pet owners are extremely reluctant to evacuate if they can't bring their pets with them; among its other functions, the CVDART has the equipment and trained personnel to operate a shelter for pets when their owners are cared for in a Red Cross Shelter. Further information about the CVDART can be found at:

<https://vermontdart.org/vdart-teams/cvdart/>

The EM team is also very grateful to the Town of Berlin selectboard, administration and offices for their support. Likewise, the team appreciates the Berlin Volunteer Fire Department for its ongoing support of the EM team and our activities. The Berlin community is also very fortunate to have a strong partnership with other area emergency-related organizations, including liaison support from The University of Vermont Health Network Central Vermont Medical Center (CVMC). From a regional perspective, the EM team has participated on the Local Emergency Planning Committee #5 (LEPC-5), and will continue to participate regionally on the newly created Regional Emergency Management Committee (REMC) for Central Vermont, which in turn is supported by the Central Vermont Regional Planning Commission

(CVRPC). The support provided by these organizations is greatly appreciated.

Finally, the Berlin EM team would like to note the December appointment of Berlin Police Chief James Pontbriand as the town's Emergency Management Director, and look forward to working with him as he leads the organization, administration, and coordination of the EM team.

In conclusion, we would like to thank all of the members of the Berlin Emergency Management team and our liaisons for their active participation and dedication to make this a successful team. The team is always looking to add new members to its cadre of volunteers. The EM team typically meets once a month, on the second Thursday of the month (somewhat variable, depending on extenuating circumstances) at the Berlin Four Corners fire station of the Berlin Volunteer Fire Department; however, during the ongoing Covid-19 pandemic, we have been having monthly team meetings via Zoom. For further information, as well as other volunteer opportunities, please check out the "Emergency Management" page on the town's website under "Boards and Committees"

Respectfully submitted,

Ture Nelson
Fred Doten
Val Cyr
Bruce Richardson
Kaden Giroux
David Beatty

Katina Johnson, Chair, LEPC District 5
John Keppler, Red Cross Liaison
John Akielaszek, CVDART Liaison
Jonathan Scott, CVMC Liaison

Below are some resources that you might find helpful in your emergency preparations:

Berlin Emergency Management (EM) Team:

Facebook page: www.facebook.com/berlinvteoc

Twitter page: www.twitter.com/@BerlinEOC

Citizen Assistance Registration for Emergencies (CARE): <https://e911.vermont.gov/care>

Vermont Emergency Management (VEM):

<https://vem.vermont.gov>

Facebook page: <https://www.facebook.com/vermontemergencymanagement>

Twitter page: <https://twitter.com/vemvt>

Volunteering:

American Red Cross:

<http://www.redcross.org/volunteer/volunteer-opportunities/disaster-volunteer.html>

Vermont Disaster Animal Response Team:

<http://vermontdart.org/volunteer/>

Vermont Medical Reserve Corps (MRC):

<http://oncallforvt.org/wordpress/medical-reserve-corps>

BERLIN VOLUNTEER FIRE DEPARTMENT

This past year, 2021, has been another unusual year for the Berlin Volunteer Fire Department. In the first few months of 2021 the Covid vaccine was made available to first responders, which nearly all the fire department members took advantage of. Even with the additional protection of the vaccine, we have been using additional protection, such as masks and social distancing when possible. We began the year using remote meetings and training in small groups and transitioned to more traditional training methods in the summer and early fall. We now find ourselves going back to remote meetings and small groups as this next wave of Covid makes its rounds.

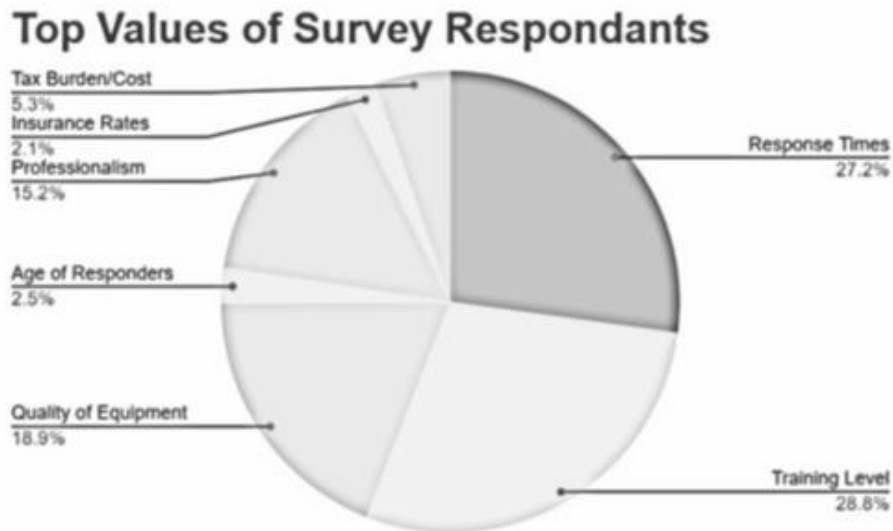
Like all our counterparts in the fire service across the state and country, finding what would be considered adequate staff members has been challenging. This past year we added nine new members to the roster and lost three, giving us 18 firefighters, two cadets and thirteen corporation members. Four of our corporate members are actively training to become responders. We have several Norwich Cadets who have joined the department, two of whom have previous firefighting experience. Three of the four responders enrolled in the Firefighter certification course last year completed the 200+ hour course. The Department's training program consists of basics such as personal protective equipment, communications, and traffic control to back country rescue, truck operations and cold-water rescue. With many miles of interstate and state highways, a large volume of commercial buildings, as well as miles of trails leading around Irish Hill and Berlin Pond, our department needs to train for all possible scenarios. The Fast Squad has three members who assist the Barre Town Ambulance crew at various medical emergencies in Berlin. We are actively training our remaining responders in the Vermont First Responder certification, which will allow them to assist with the medical needs of our community as well.

The Fire Department upgraded its hydraulic extrication rescue tools this year with the purchase of two battery powered tools, a hydraulic cutter, and a hydraulic spreader. The cutter replaced an old hose powered tool which was obsolete, and the spreader supplemented the old hose powered tool. Both of these new battery powered tools are capable of handling the modern high tensile materials used in current vehicle construction. Our responders have trained extensively in the operation and maintenance of these new extrication tools.

The Fire Department responded to 661 calls for service last year. Of those calls, 237 were fire service calls and 424 were medical calls. We had two structure fires, one was an apartment in a multi-family building and the other was an accessory structure/garage. Both fires required assistance from neighboring departments. We also assisted other neighboring departments at fire calls seven times last year. Besides our others, two major incident types were car accidents and alarm system activations. We also had eight car fires, four wildland style outside fires, one chimney fire, one stove cooking fire and one car accident which required hydraulic extrication to remove the occupants. Since the Hilltop Inn on Airport Road became a participant in the state's General Assistance Emergency Housing program, it has been a significant driver of our Fast Squad medical calls this year.

We have a larger number of firefighters able to respond to emergency calls on nights and weekends compared to the Monday through Friday daytime hours. This is due to our volunteers working outside the community or employers not willing to allow volunteers to respond. This is the situation for many communities everywhere. Even though the number of responders may be less during weekday calls, our time out the door is quicker.

The Fire Department has been analyzing ways to Improve our service to the community. A subgroup of department members, as well as two community members, was formed to conduct this study. This group put out a survey to the community to solicit their input, and even though the returned results were not the number we would have liked to have seen, the results were enlightening. We asked the residents what they valued most from the fire department. The top three answers were: training level (29%), response times (27%) and quality of equipment (18.9%). It is interesting to note that only 5% of the residents valued a low tax burden the most.



To address these top three responses, the Department is looking for additional funding to staff two responders for each weekend day. These responders will perform light maintenance on trucks and equipment, perform administrative duties such as processing invoices and record-keeping, as well as providing individual training opportunities. At the same time these responders will always be available to respond to an emergency in just minutes instead of eleven or twelve. It will also make available one or two regularly scheduled Tuesday nights for full department trainings which previously would have been truck or building maintenance nights. By providing weekend staffing we are addressing two of the top three values depicted within the survey. We are also actively pursuing a bunk-in program which would put members in the station during the overnight period. Again, if a bunk-in program is successful, this will address one of the top three values according to the survey; addressing the need for a quicker response time when there is an emergency. We are continuing to follow the growth of the

community in regard to the New Town Center designation, the hospital's expansion plan as well as the new housing units going in around the mall.

BVFD has a fleet of six vehicles ranging from a 2011 pick-up truck to our Tower truck that was built in 1979. Our two main engines that respond to most of our fire calls were built in 1992 and 2008. The typical life span for those vehicles is 20-25 years. The replacement of our older vehicles will reduce the maintenance portion of our annual budget and help keep your insurance premiums down. We have developed a replacement schedule for these vehicles, but the pandemic has delayed the implementation of that schedule. We are looking to get back on track with vehicle replacements.

Our normal schedule is meeting every Tuesday night from 6:30 to 9:30 pm. Our meetings include training, station and vehicle maintenance and business operations. Even though we have 30 members, we are looking for additional volunteers to serve as firefighters, emergency medical technicians and corporation support positions. This department exists to serve the emergency service needs of our community; the more people we have, the better protected the Town of Berlin is.

Please feel free to contact the Berlin Volunteer Fire Department at 223-5531, visit us on our website (<https://www.berlinfiredepartment.org>) or Facebook page (<https://www.facebook.com/berlinvfd>).

Respectfully submitted,

Keith Van Iderstine, Fire Chief

Joe Staab, Corporate President



Coldwater rescue training



Back country rescue training

BERLIN VOLUNTEER FIRE DEPARTMENT FY23 BUDGET

BERLIN VOLUNTEER FIRE DEPARTMENT

PROPOSED FY-23 BUDGET

Expenditures		Income	
Administration	\$24,450	Operational Carry Over	\$0
Insurance	32,640	Previous Budget Surplus	0
Benefits	75,500	B.E.M. Phone	1,200
Utilities	17,450	Interest Income	150
Communications	58,766	Facility Rental	18,600
Building	33,100	Donations	2,000
Truck	31,600	Dues Income	100
Training/Education	4,100	HazMat Calls	2,500
Gear	11,000	Retire & L.I. payments	0
Equipment	22,500	Diesel Fuel Tax Refund	500
Operational Support	1,150	Lock Box Sales	0
Loans	17,520	General Refunds	500
Miscellaneous	500	Soda Machine Income	300
Capital Replacement	30,000	Sale of Dept. Equipment	0
Contingency Funds	5,000	Various Fund Raisers	3,000
Total Expenditures	\$365,276	Total Depart. Income	\$28,850
		Town Account Income	\$336,426

FY-22 Expenditures	\$325,229
FY-23 Expenditure Increase	\$40,047



New member (with shield) being congratulated

38 years of service being recognized

BERLIN VOLUNTEER FIRE DEPARTMENT

2023 BUDGET PROPOSAL

Line Items
Income

	Proposed			
	FY 22 Budget	FY 23 Budget	FY 21 Budget	FY 21 Actuals
Operational Carry Over	\$10,000	\$0	\$10,000	\$10,000.00
Previous Budget Surplus	0	0	0	0.00
B.E.M. Phone	1,200	1,200	1,200	1,200.00
Interest Income	150	150	150	344.86
Facility Rental	15,732	18,600	15,732	16,232.00
Donations	3,000	2,000	3,000	4,300.00
Dues Income	100	100	100	91.00
HazMat Calls	5,000	2,500	5,000	2,188.40
Retire & L.I. payments	0	0	0	0.00
Insurance Refunds	0	0	0	0.00
Diesel Fuel Tax Refund	500	500	500	0.00
Lock Box Sales	0	0	0	215.00
General Refunds	500	500	500	0.00
Soda Machine Income	750	300	750	0.00
Miscellaneous Income	500	0	500	2,256.20
Sale of Dept. Equipment	0	0	0	0.00
Training Income	0	0	0	0.00
Various Fund Raisers	6,000	3,000	6,000	2,435.62
Totals	\$43,432	\$28,850	\$43,432	\$39,263.08

EXPENDITURE

Line Items
Administration

	Proposed			
	FY 22 Budget	FY 23 Budget	FY 21 Budget	FY 21 Actuals
Accounting	\$15,000	\$18,000	\$20,000	\$18,465.60
Annual Dinner	750	750	750	1,453.69
Dues/Fees	500	200	500	100.00
Computer Software	2,100	2,100	2,100	1,833.64
Office Supplies	1,500	1,500	1,500	548.49
Scholarship	300	300	300	300.00
HazMat	1,500	1,500	1,500	
Donations from Depart.		0		
Postage	150	100	150	41.51
Operating carryover	10,000	0	10,000	10,000.00
Totals	\$31,800	\$24,450	\$36,800	\$32,742.93

BERLIN VOLUNTEER FIRE DEPARTMENT

EXPENDITURE

Line Items	Proposed		FY 21 Budget	FY 21 Actuals
	FY 22 Budget	FY 23 Budget		
<u>Insurance</u>				
Insurance	\$32,000	\$32,640	\$32,000	\$27,684.45
Totals	\$32,000	\$32,640	\$32,000	\$27,684.45
<u>Benefits</u>				
Retirement	\$18,000	\$18,000	\$18,000	\$13,272.00
Stipend	20,000	30,000	20,000	19,535.12
Per diem shifts		25,000	0	0.00
Stipend Taxes	2,400	2,500	2400	1,774.55
Totals	\$40,400	\$75,500	\$40,400	\$34,581.67
<u>Utilities</u>				
Electric	\$8,250	\$7,500	\$8,250	\$6,966.70
Internet	1,450	2,000	1,450	2,361.61
Sewer/Water	2,150	2,150	800	904.71
Phone	5,800	5,800	5,800	5,995.55
Total	\$17,650	\$17,450	\$16,300	\$16,228.57
<u>Communications</u>				
Communication	\$5,000	\$6,600	\$5,000	\$4,685.50
Dispatch	52,659	52,166	48,500	48,785.56
Total	\$57,659	\$58,766	\$53,500	\$53,471.06
<u>Building</u>				
Building Maint	\$8,000	\$8,000	\$8,000	\$3,757.29
Heating	18,000	19,500	18,000	18,425.88
Plowing	4,000	4,000	4,000	2,975.00
Rubbish	1,600	1,600	1,600	1,493.51
Total	\$31,600	\$33,100	\$31,600	\$26,651.68
<u>Truck</u>				
Vehicle Fuel	\$6,000	\$5,500	\$6,000	\$4,204.34
Vehicle Repair	30,000	25,000	30,000	15,140.36
Vehicle Tires	1,100	1,100	6,000	0.00
Total	\$37,100	\$31,600	\$42,000	\$19,344.70
<u>Training / Education</u>				
Education,safety	\$500	\$500	\$500	\$0.00
Training EMS	2,000	1,600	2,000	0.00
Training Fire	2,000	2,000	2,000	653.21
Total	\$4,500	\$4,100	\$4,500	\$653.21

BERLIN VOLUNTEER FIRE DEPARTMENT

EXPENDITURE

Line Items	Proposed		FY 21 Budget	FY 21 Actuals
	FY 22 Budget	FY 23 Budget		
<u>Gear</u>				
Gear Purchase	\$9,000	\$9,000	\$13,500	\$7,995.32
Uniforms	1,000	2,000	2,000	65.00
Helmet Incentive	0	0	2,500	0.00
Total	\$10,000	\$11,000	\$18,000	\$8,060.32
<u>Equipment</u>				
Equip Maint	\$5,000	\$5,000	\$5,000	\$3,325.07
Equip purch	12,500	12,500	12,500	33,149.58
Hose Testing	0	1,500	1,500	0.00
EMS Equip purch	750	3,500	1,000	41.00
Total	\$18,250	\$22,500	\$20,000	\$36,515.65
<u>Operational Support</u>				
Food	\$750	\$750	\$750	\$174.09
Soda/drinks	500	400	500	183.43
Total	\$1,250	\$1,150	\$1,250	\$357.52
<u>Loans</u>				
Used Truck (E3)	\$17,520	\$17,520	\$30,400	\$32,882.34
Total	\$17,520	\$17,520	\$30,400	\$32,882.34
<u>Miscellaneous</u>				
Misc	\$500	\$500	\$500	\$0.00
Total	\$500	\$500	\$500	\$0.00
<u>Capital Replacement</u>				
Capital Replacement	\$20,000	\$30,000	\$20,000	\$20,000.00
Total	\$20,000	\$30,000	\$20,000	\$20,000.00
<u>Contingency Funds</u>				
	\$5,000	\$5,000	\$5,000	\$5,000.00
	\$5,000	\$5,000	\$5,000	\$5,000
	FY22 Budget	FY23 Budget	FY21 Budget	
TOTAL EXPENDITURE	\$325,229	\$365,276	\$352,250	

EMERGENCY MEDICAL SERVICES (EMS) DEPARTMENT

Chris LaMonda, MPH
Director of EMS

This past year saw no changes to our staffing levels at Barre Town EMS. We staff 3 ambulances Monday through Friday and 2 ambulances on Saturday and Sunday with 2 backup ambulances that can be staffed with coverage crews. All scheduled ambulances are staffed at the Paramedic level. Our primary service area is 215 sq. miles covering the towns of Barre Town, Berlin, Orange, Topsham, Washington, and Northern Brookfield. We are also the primary Paramedic intercept service and mutual aid service for a majority of Washington and Orange counties, as well as the primary agency that transports patients in and out of Central Vermont Medical Center.

Barre Town EMS staff size ranges from 30-35 employees (13 full time). We currently have 20 paramedics on the roster, five of which hold a board certificate for critical care. Over the past year six per diem and one fulltime provider left Barre Town. We promoted from within for the full-time position and added 3 additional per diem staff.

Barre Town EMS ended the Fiscal year in the black. After our initial call volume decrease caused by COVID our call volume began to stabilize in the second half of the fiscal year. The additional revenues from our participation in COVID testing & vaccinating also helped to keep us on budget. We ended the year with 3948 calls for service. While this is lower than our previous projections it was a 3.1% increase over last year (Fiscal Fy 19/20 call volume was down 6.7% from fy 18/19 because of COVID-19). We are now seeing workloads similar to pre-COVID-19 pandemic.

Over the past year our staff has been dedicated to the public health fight against COVID-19. Barre Town EMS staff was offered the COVID-19 vaccine in early January 2021. We are proud to say that 100% of our staff are fully vaccinated. We are equally proud that 21 of our 33 staff have completed additional training that allow them to work on our vaccine and testing teams. Through the fiscal year the teams worked over 500 additional hours covering over 80 vaccination or testing events. All of our COVID-10 vaccine and testing team work is covered by our Coronavirus Emergency Outbreak Testing & Vaccination Administration grant.

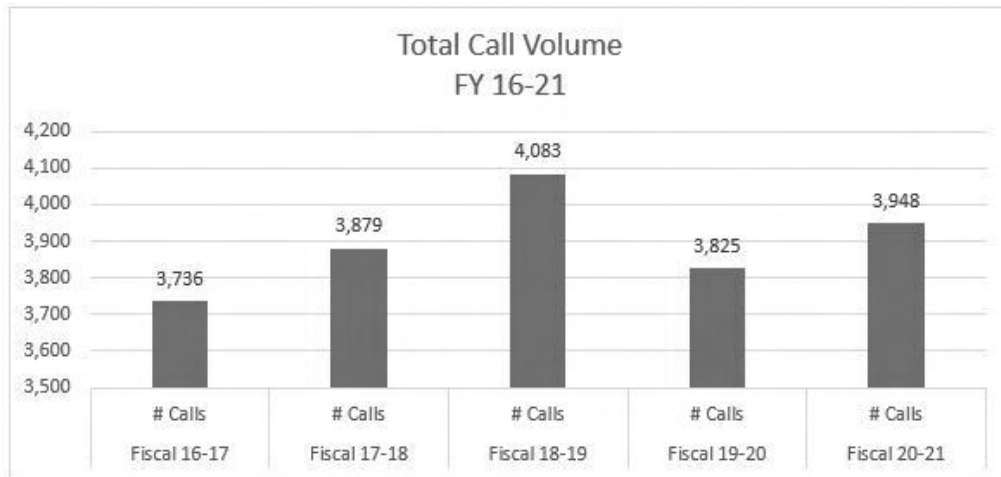
This past year our largest purchases were on budget; two ambulances and five ZOLL EKG monitor/defibrillators. We completed our 4-year rotation of our ambulance fleet with the purchase of two ambulances to replace two older units. We took delivery in January and quickly put them in service. The ZOLL EKG monitor/defibrillators were delivered just prior to the fiscal year. Training was completed in early August and the new ZOLL x-series monitor was placed on each of our ambulances.

EMERGENCY MEDICAL SERVICES (EMS) DEPARTMENT (CONTINUED)

Call Volume by town fiscal 2020-2021

Town	Total Calls
Barre	687
Berlin	2386
Orange	80
Topsham	66
Washington	71
Brookfield	23

3313



BERLIN HISTORICAL SOCIETY

Annual Report – 2021

The Berlin Historical Society is an all-volunteer 501(c)(3) non-profit organization founded in 1982. Our mission is: To bring together those people interested in history, and especially in the history of Berlin, Vermont; to collect and preserve articles of interest pertaining to the town; and to maintain its historical archive library for public access. We continually work at preserving and sharing our history. The annual financial statements are open to the public and available for review upon request at the Berlin Historical Society office.

June 2021 - we had our first meeting since 2019, it was a delayed start and another year without a potluck and feature program as the historic COVID-19 pandemic continued. People were still working on history projects and research of course during the time with no meetings and we were able to plan a program for just two weeks later.

Programs this year were as follows:

June 30th - Richard Turner took us on a photo tour of Paine Turnpike. Richard narrated using a combination of both old photos and more current ones. An excellent way to tour a part of town and get a look into the history.

July 21st - David Perrin shared "Perrin Family In Berlin, Vt 226 Years" that he worked on during the pandemic. Zachariah Perrin was one of the pioneers of Berlin traveling from Hebron, Ct. in 1789 with a load pulled by oxen. Brookfield, Vt. was the end of the road, so they continued on following a trail to their 250 acres in Berlin. He brought his wife Mary and children and here they had several more including Porter born in 1790 who was the first male white child born in Berlin. Possessions they brought included a beautiful grandfather clock which is still in the family. Zachariah was grandfather to the famous American war hero, Admiral George Dewey. There are still descendants in town, Krysta & Ben Zabriskie run the Perrin Farm – their children, Anne & Porter, are the 9th generation of Perrins here in Berlin. Krysta is granddaughter of Priscilla "Sally" Chartrand, David's sister.

August 12th - Maudean Neill presented information from her 1989 book "Fiery Crosses in the Green Mountains: The Story of the Ku Klux Klan in Vermont". It's quite uncomfortable to think this was happening here in Vermont back in the 1920s but also interesting to hear that some people considered it "just another" social club.

September 29th - Paul Gillies joined us talking about novel he's writing taking place here in Berlin back in the first half of the 1800s with familiar names such as Rev James Hobart, Abel Knapp (Town Clerk for 50 years), and Doc Heaton. He read the first chapter of it to us – so fitting that it opens at Town Meeting since Paul Gillies has been moderator of our Town Meetings for several years.

October 21st - Richard Turner took us on another photo tour with a focus on the Barre-Montpelier Road. The tour started at the bridge by Montpelier's Shaw's, continued along Berlin St. (part of Berlin until the 1899 Annexation), onto River St., and then along US Route 302 to the Barre town line. Jim Hoffman chimed in at the end with some recollections of businesses and events along the Barre-Montpelier Road. Corinne put together displays of photos and advertisements that were a fun look back.

Special Event - Monday, July 19th Amtrak started their Vermonter train back up (the pandemic had caused it to stop). At our Montpelier Junction Station, we celebrated with live music by Americana Blue (Berlin's Sam Burke, along with Phil Hyjek and Andy Lamdin),

O&J's Sweet Treats mobile creemee truck gave out maple creemees, and the Berlin Historical Society had a display of some history of the station and of Amtrak.

Berlin History on WDEV - Corinne joined Ric Cengeri of Vt. Viewpoint Oct. 22nd. The invite was after WDEV requested help to solve the mystery of a recording of a wedding vow renewal in the 1960s they couldn't identify. Corinne quickly provided the answer. On Ric's program Corinne talked about Montpelier Junction being part of Berlin (not Montpelier) and a bit about the 1899 annexation and also lack of a post office. Another topic was the Buffalo Bill Wild West Show held in Montpelier Junction in 1895 when 10,000 people turned out in the afternoon and 5,000 for the evening show. The Airborne Attack Show was another topic, this took place at the Barre-Montpelier Airport in 1945 when War Bonds were being sold and it was estimated more than 20,000 people attended that event. Corinne mentioned we'd greatly appreciate photos of Amelia Earhart flying into our airport in 1933. The program wrapped up with comments on the crowdsourcing of information taking place on local history pages on Facebook.

The pandemic unfortunately continues, another COVID-19 variant became an issue in the fall and continues at the time of this end of year writing.

At the Historical Society we enjoy receiving requests to help researching or simply with a question. We appreciate receiving a variety of information including family histories, photos, recordings, stories, anecdotes and small artifacts regarding all types of Berlin history and historic events.

Your membership, just \$10 per year, helps us to continue our mission to preserve and share the stories of Berlin, Vermont. Non-members may also join our email list to be notified of and to attend our meetings and programs. We are in great need of additional members to work on organizing materials, researching topics, and sharing what we have with the public. Please consider donating even a small amount of your time.

We can be reached at historicalsocietyberlinvt@gmail.com or 802-552-8804. On the Town of Berlin's website under "Community" there is a Berlin Historical Society page that includes interesting links and there is also a Facebook page "Berlin, Vermont Memories" where Berlin history can be shared.

Respectfully submitted,

Corinne Cooper, President
(formerly Stridsberg)



Snow roller in Berlin making the roads passable
Load of logs at Berlin Corner next to the old (expanded) school house.

BERLIN CORNER CEMETERY ASSOCIATION

The Berlin Corner Cemetery Association was formed in 1857 and is the only active cemetery in Berlin. The Cemetery is managed by a 6-member board.

The Cemetery is located about a ½ mile from the Town office, on Scott Hill Road just past the First Congregational Church of Berlin. The Cemetery is open from April 1st through early November each year. Gerald Stauff, the Sexton, maintains the grounds, pours foundations, coordinates the burials and setting of monuments, and assists people with the selection and purchase of lots. The Cemetery currently has 475 lots available for sale.

Residents of the Town of Berlin receive a discounted rate on lot purchases.

In 2012, the Berlin Historical Society indexed the Cemetery, updating the index developed in 1985 by the Society members. Pictures were taken of each stone and numbered according to the index and those pictures can be obtained by sending a request to historicalsocietyberlinvt@gmail.com

In 2020, the Cemetery invested in installing power and water on the property. Having the water available throughout the Cemetery makes watering flowers and plantings at grave sites much easier for visitors, and eliminates the need to carry in water.

Berlin Corner Cemetery Association contacts:

Gerald “Jerry” Stauff, Sexton
802-249-1531

Jeff Mugford, President
802-522-8366



CAPITAL CITY GRANGE #469

6612 Vt Rt. 12, Berlin, VT



The Capital City Grange and the Grange Hall have survived another year of pandemic in 2021, and we are still serving the Berlin and Central Vermont communities!



The Grange Hall has been a community gathering place in Berlin since it was built (in large part by Grange member volunteers) in 1952. Since then, it has been a home for many non-profit and community organizations, as well as a place for families to celebrate. We thank the Town of Berlin and its residents for helping the Grange to provide an affordable Community Hall for all in March 2016, by exempting the Hall from property taxes. We hope that the voters will renew this agreement.

Capital City Grange #469 is an all-volunteer, non-profit community service organization. Along with the Friends of the Capital City Grange Hall, the Grange supports, maintains and improves our Community Hall as an affordable place for public and private gatherings.

In exchange for the property tax exemption approved in 2016, the Grange Hall has been available to Berlin residents and Berlin non-profit organizations at no cost. During 2021, these free uses (memorial services, family gatherings for birthdays and holiday feasts, plus meetings of community organizations) resumed. We have been happy to pay the expenses for heating the Hall, plus plowing and sanding in the winter for these “free rentals”, as well as for our paying tenants.

The Grange also sponsors community activities in the Hall, including Kids Trade and Play, the monthly family exchange of clothing, toy and kids gear, the monthly (during the winter) “Dance, Sing and Jump Around” family dance series (suspended during the pandemic), a speaker series, and community potlucks. The Grange also provides free Wi-Fi--available both inside and outside at no cost—recently upgraded to be much faster, too!

In addition, residents of Central VT rent the Hall for private events such as meetings, potlucks, office holiday parties, and family celebrations such as weddings, retirement and birthday parties, and baby showers. In the past year, we've also hosted two (masked) VT Scholastic Chess tournaments!

The Hall is also convenient and affordable for individuals and organizations that host low cost and no cost regular public events such as contra dances, church services, West African and Afro-Caribbean dance classes, Barre-Tones chorus rehearsals, Vermont Fiddle Orchestra rehearsals, Village Harmony events, and more. These events draw people from Berlin, the Central Vermont region, and beyond. The pandemic has kept one of our biggest events—the contra dance series—from re-opening, and others have had to take long-term breaks from rehearsals, putting a dent in our budget.

During 2021, we kept making improvements to the Hall to make it even more comfortable, welcoming and energy-efficient. We are glad that we have been able to re-open the Hall (with safeguards like mask requirements and air-filtering fans) for many families and organizations to use in 2021—and we look forward to more Hall events in 2022.\

Check out testimonials from Grange Hall users at: <http://capitalcitygrange.org/2022-testimonials-supporting-continued-tax-exemption-for-the-grange-hall/>, and see more info about the Grange and the Hall on the website!

CAPSTONE COMMUNITY ACTION

20 Gable Place, Barre, VT 05641 802-479-1053

Fall 2021 Report to the Citizens of Berlin

Since 1965, Capstone Community Action (formerly known as Central Vermont Community Action Council) has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families, and their communities. This year, Capstone Community Action served 12,989 people in 8,845 Vermont households through Head Start and Early Head Start, business development, financial education, food shelves and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, and more.

Programs and services accessed by 127 Berlin households representing 162 individuals this past year included:

- 55 individuals in 41 households accessed nutritious meals and/or meal equivalents at the food shelf.
- 15 households with 18 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 10 individuals in 6 households worked with housing counselors to find and retain affordable, safe, secure housing.
- 3 homeless individuals with 2 homeless family members worked with housing counselors to find and retain affordable, safe, secure housing.
- 11 children were in Head Start and Early Head Start programs that supported 12 additional family members.
- 5 households received emergency furnace repairs and 4 household furnaces were replaced at no charge, making them warmer and more energy efficient for residents.
- 2 households were weatherized at no charge, making them warmer and more energy efficient for 3 residents, including 2 seniors and 2 residents with disabilities.
- 1 person attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 3 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 35 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.

Capstone thanks the residents of Berlin for their generous support this year!

CENTRAL VERMONT ADULT BASIC EDUCATION IN BERLIN



Local Partnerships in Learning

2021 Report

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Berlin residents for fifty-six years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16-90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Berlin is served by our learning centers in Barre and Montpelier. The sites have welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 3 residents of Berlin enrolled in CVABE's free programs. This is below the 10 student average due to COVID. In addition, volunteers from Berlin worked with CVABE's professional staff to deliver and support literacy services. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. ***Children of parents with low literacy skills have a 72 percent chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Berlin residents for generations to come.***

CVABE provides free instruction to nearly 450 people annually in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,927 per student to provide a full year of instruction. *Nearly all students are low income.* Almost 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Berlin's voter-approved past support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Barre Learning Center
46 Washington Street - Suite 100
Barre, VT 05641
(802) 476-4588

Montpelier Learning Center
100 State Street, Suite 3
Montpelier, VT 05602
(802) 223-3403

www.cvabe.org

CVFIBER

ANNUAL REPORT



CVFiber is a nonprofit municipality consisting of 21 communities, including TOWN OF BERLIN, with the mission to build a public, reliable, and affordable high-speed fiber network to serve the community, particularly those who are unserved, and, the underserved, those without reliable Internet and operating at speeds lower than 25/3 Mbps.

Construction of the 1,200 mile, \$50 million, fiber-to-the-home, 100/100 Mbps network will begin in the second quarter of 2022.

In 2021 CVFiber completed pole inventories for Calais, East Montpelier, Middlesex, Moretown, and Worcester. Pole inventories for twelve more towns, including the Town of Berlin, will be completed in 2022.

Before construction and service can begin it is necessary to conduct pole inventories to figure out which poles may need to be replaced and the work needed to prepare the poles for the fiber.

Network design work began in 2021 and will continue into 2022. This all precedes the "make-ready" work, the actual preparation of the pole for the wire strand onto which the fiber will be lashed, a very expensive and time-consuming process.

CVFiber executed an agreement with the National Rural Telecommunications Cooperative (NRTC) in December to supply network design, project and construction management, and equipment and materials procurement services. By the 2022 town meeting CVFiber will have engaged Waitsfield Champlain Valley Telecomm (WCVT) to be the CVFiber Community Network operator and Internet service provider.

In October CVFiber was awarded a \$2.8 million ARPA grant by the Vermont Community Broadband Board to pay for the twelve-community pole inventory, detailed design and

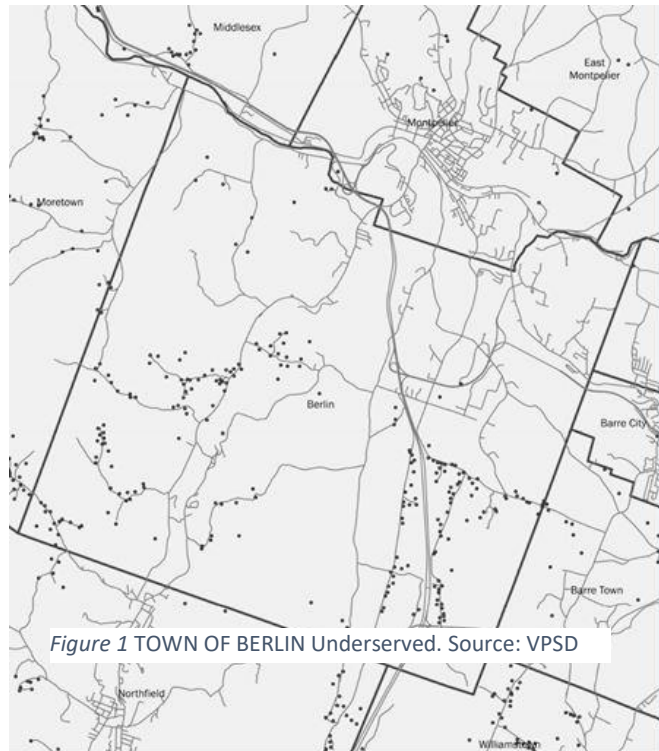


Figure 2 TOWN OF BERLIN Underserved. Source: VPSD 2021

engineering, and administration expenses. CVFiber will be applying for a multimillion-dollar construction grant in the first quarter of 2022.

CVFiber is competing with other eligible entities for a share of an expected \$250 million in American Rescue Plan Act (ARPA) grant funds and in 2023, \$100 million in Infrastructure Investment and Jobs Act (IIJA) grant funds. Grant funds are important because they enable faster development, and they lower the cost of subscription rates. Without grants CVFiber would have to sell bonds and pay interest, which principal and interest costs would then be passed on to subscribers.

CVFiber is hopeful it will receive 40% - 50% of the total cost of building the \$50 million network from these grant funds.

The cost to build the Town of Berlin portion of the network is estimated at \$3.1 million. The first priority is providing broadband access to the state-identified 224 underserved residences in Town of Berlin. (See Map)

Each of our communities, including Town of Berlin, also received ARPA grant funds, which could be spent in many ways, including for broadband infrastructure. CVFiber is asking that each of its member communities consider contributing a portion of its ARPA grant funds to CVFiber to deliver service to the underserved in their community. Any funds contributed by a community will be spent in that community. The Vermont Community Broadband Board will match town contributions to CVFiber up to a \$1.5 million for the total contributions made before September 15, 2022.

More information is available on the CVFiber website at www.cvfiber.net.

Respectfully submitted.

Jeremy Hansen
 Founder and Chair, CVFiber Governing Board
 Town of Berlin Delegate, CVFiber
jhansen@cvfiber.net

December 31, 2021

CVFIBER 2022 BUDGET	
INCOME	
Operations	\$ 850,950
Grants	
	ARPA \$ 9,800,000
	IIJA \$ 1,000,000
Town ARPA Contributions	\$ 3,500,000
Total Income \$ 15,150,950	
EXPENSES	
Administration	\$ 360,500
Preconstruction	\$ 3,400,910
Construction	\$ 8,184,250
Operations	\$ 2,791,000
Total Expenses \$ 14,736,660	
Reserves \$ 414,290	

CENTRAL VERMONT HOME HEALTH & HOSPICE



2021 ANNUAL SERVICE REPORT

BERLIN

Central Vermont Home Health & Hospice (CVHHH) is a full-service, not-for-profit Visiting Nurse Association that provides intermittent, short-term medical care, education, and support at home to help Central Vermonters recover from an illness, surgery, or hospital stay and manage their chronic disease. We serve 23 communities in Washington and Orange Counties and care for people of all ages. Our services include home care, hospice, and maternal-child health care. We also offer public foot-care and flu vaccine clinics and COVID-19 vaccinations at home. In addition, we offer long-term care and private care services and free grief support groups. CVHHH is guided by a mission to care for all Central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. To learn more, visit www.cvhhh.org.

CVHHH Services to the Residents of Berlin Jan 1, 2021 – December 31, 2021

Program	# of Visits
Home Health Care	2503
Hospice Care	350
Long Term Care	1222
Maternal Child Health	62
TOTAL VISITS/CONTACTS	4137
TOTAL PATIENTS	118
TOTAL ADMISSIONS	158

Town funding is imperative in ensuring that CVHHH will provide services in Berlin through 2022 and beyond. For more information contact Sandy Rouse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 802-223-1878.

CENTRAL VERMONT MEMORIAL CIVIC CENTER

A Community Ice Rink and Sports Facility in Montpelier, Vermont

10 Gallison Hill Road, Montpelier, VT 05602

802-229-5900 www.cvmcc.org <https://www.facebook.com/CVMCC>

The Central Vermont Memorial Civic Center (CVMCC) is a community run non-profit independent recreation center serving the Town of Berlin and other towns in Washington County since 1998. The Civic Center is open to all the public, schools, and residents. It is the only resource for indoor soccer, lacrosse, and golf in the spring. In the winter it provides indoor ice for public skating, broomball, and youth, adult, and high school hockey. The Civic Center is entirely supported by user fees, and municipal, business, and private donations.

For more information visit their website or facebook page or call 802-229-5900.

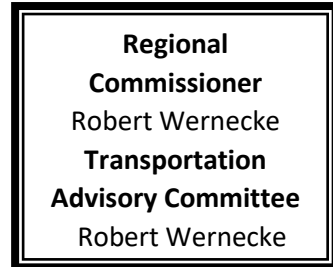


CENTRAL VERMONT REGIONAL PLANNING COMMISSION

The Central Vermont Regional Planning Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

FY21 Berlin Activities

- Distributed energy efficiency information to Town for tracking energy goals.
- Completed public transit bus stop amenities inventory.
- Provided information for successful New Town Center Designation application.
- Provided coaching for successful grant applications for a Town Center path study and a “road diet” study along Fisher Road.
- Provided childcare ideas for incorporation into town plan amendment.
- Assisted Town to identify responsible parties and funding sources for rehabilitation of Lovers Lane bridge.
- Alerted Town to VTrans scoping report for the environmental assessment on the Knapp Airport obstruction removal plan to ensure it was aware of the impacts and had an opportunity to submit comments.
- Assisted Town to complete local concerns questionnaires for State paving and bridge projects.
- Managed Town Office stormwater construction project and assisted Town with project development for a stormwater treatment project at the Fire Station.



CVRPC Projects & Programs

Municipal plan and bylaw updates: Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.

Brownfields: Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.

Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.

Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.

Energy conservation and development: Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.

Natural resource planning: Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.

Regional plan: Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.

Geographic Information System services: Provide mapping and data analysis.

Special projects: Complete special projects, such as recreation paths and economic development projects.

Grants: Identify appropriate sources, define project scopes, write applications, and manage projects.

Each year the Commission requests a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT

137 Barre Street, Montpelier, VT 05602



www.cvswmd.org 802-229-9383

CVSWMD FY 2021 Report for Berlin

The Central Vermont Solid Waste Management District serves 19-member cities and towns and approximately 52,000 residents to reduce and manage solid waste. Matthew Levin represents Berlin on the CVSWMD Board of Supervisors. CVSWMD is committed to providing quality programming, meeting state mandates and providing information and resources to our member communities. The per capita assessment is set at \$1.00 this year.

In FY21, CVSWMD provided \$6,447.50 in School Zero Waste and Organizational Waste Reduction & Reuse Program Grants, and \$4,483.54 in Green Up Day Grants. The District invites all member municipalities to apply for an annual non-competitive Green Up Day Grant each spring.

Also in FY21, CVSWMD provided \$9,500.00 in Municipal Services Program grants. The District invites all member municipalities to apply for an annual Municipal Services Program Grant.

The District continues to provide award-winning programming, including:

- **Residential Composting:** CVSWMD sells Green Cone food digesters, Soil Saver composting bins, recycling bins, and kitchen compost buckets to district residents at discounted rates.
- **Outreach and Education:** In FY21, CVSWMD provided 13 workshops and webinars on topics such as recycling, composting, safer cleaning, and reducing toxins in the home.
- **School Programming:** Our School Zero Waste Program works with 26 schools in the District, teaching solid waste lessons in classrooms and facilitating the recycling of paint, bulbs, electronics, batteries and more. In FY21, remote support was provided to the Berlin Elementary School in making the shift to managing lunch-generated waste in classrooms, where most students ate lunch. Our School Program Coordinator works with maintenance staff and teachers to help schools compost on site and mentors student groups who lead initiatives toward zero waste in their schools.
- **Special Collections:** In FY21, 5 collection events were held, in which CVSWMD collected 52.1 tons of household hazardous waste, paint, batteries, e-waste, and fluorescent bulbs. 874 households were served, and 176 households participated in the Barre Town household hazardous waste collection.
- **Additional Recyclables Collection Center (ARCC):** The ARCC, at 540 N. Main St. in Barre, is open M, W, F 10:30am-5:30pm and every third Saturday from 9am-1pm. The ARCC is a recycling drop-off for hard-to-recycle materials. *Blue bin recyclables are not accepted at the ARCC.* More info at cvswmd.org/arcc. In FY21, 237.7 tons of materials were collected and diverted from the landfill, and 320 visitors from Berlin recycled at the ARCC.
- **Web Site:** CVSWMD posts useful information on what can (and can't) be recycled, what items are banned from the landfill (and how to dispose of those), what items can be recycled at our Additional Recyclables Collection Center (ARCC), what can be composted, how to safely store and dispose of household hazardous waste, leaf and yard waste disposal, Act 148, details about our special collections, and an A to Z Guide listing disposal options for many materials. For specific questions, call 802-229-9383.

CIRCLE



Po Box 652, Barre, Vermont 05641 **24-Hour Toll-free Hotline: 1-877-543-9498**
Formerly Battered Women's Services and Shelter

Over the course of the COVID-19 pandemic, we have seen a rise both in the number of and the severity of domestic violence incidences in Washington County. Social distancing and other efforts to slow the spread of COVID-19 have escalated the risk of violence for victims/survivors through more time spent at home and reduced access to advocacy and supports.

Throughout this pandemic, Circle Advocates provided:

- Staff and volunteer advocates responded to 4,544 hotline calls.
- Shelter services were provided to 16 women and 17 children for a total of 1,503 bed nights.
- Circle provided community presentations to 259 individuals through the 18 trainings and workshops offered throughout Washington County.
- Advocates provided support to 111 plaintiffs during Final Relief from Abuse Hearings and assisted 78 individuals file for temporary orders.
- Court Education Program was presented to 17 individuals, and our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 38 individuals.
- Circle held 54 support group sessions, which 27 unduplicated women attended.
- Our prevention-based programs in schools reached a total of 32 students through 2 presentations.
- Over 1,500 people received direct services from Circle, which are maintained by trained staff and volunteer advocates.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 6,642 hours to the work of Circle.

Our services include:

- SHELTER: Emergency Shelter for women and children fleeing from domestic abuse
- SHELTER YOUTH PROGRAM: Available to children staying in shelter
- TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY
- SUPPORT GROUPS
- PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT WASHINGTON COUNTY
- EDUCATIONAL PRESENTATIONS and TRAININGS: offered to civic organizations and businesses.
- INFORMATION AND REFERRAL: information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.

COMMUNITY HARVEST OF CENTRAL VERMONT



CHCV Helps Everyone Eat Local Through Gleaning

Community Harvest of Central Vermont (CHCV) brings our community together through gleaning to recover surplus food grown on area farms. This produce is then delivered to sites that serve those with limited access to fresh, local food. In the process, the community has the opportunity to gain a greater awareness and appreciation of the local food system, healthy eating, and waste reduction.

CHCV utilizes the generosity of local farmers and volunteers – many of whom are Berlin residents – to address hunger and reduce food waste in our community.

We work with over 40 local farms, growers, and food producers to glean the extra food that can't be sold and would otherwise go to waste, all with the help of hundreds of volunteers each season. CHCV serves as a connector between the charitable and local for-profit food systems, to enhance the health and well-being of the Central Vermont community. CHCV is the only local program helping farms donate their surplus food to help increase food security, and this gleaned food reaches more than 16,800 Central Vermonterers.

Over the past eight years, CHCV has recovered and donated more than 500,000 pounds of fresh, nutritious food, equivalent to 1.5 million servings. Our 30 Washington County recipient site partners – food shelves, after school and early childhood programs, senior and community meal sites – tell us the demand for food has remained high since the pandemic began. In response, in 2021 we expanded our year-round food collection and our weekly donation deliveries to our recipient site partners to meet the community's need. In particular CHCV partners with food shelves in Barre, Montpelier and Northfield that serve Berlin residents and all the senior meal programs that provide Meals on Wheels and other meals to Berlin seniors. CHCV also donates to and partners with Berlin Elementary School's Farm to School program, engaging students with local agriculture and serving their neighbors in need.

CHCV is a private, 501(c)(3) non-profit, volunteer driven community service organization. All our work is funded by individuals, area towns, foundations, partner contributions, and local business sponsors. As a small regional organization, we have limited access to grants or other funding from outside our local service area. Continued town funding support is critical to preserving the services we've expanded in order to meet the increased need in Central Vermont and Berlin in 2022.

Thank you for your continued support.

For more information or to become involved with CHCV please visit our website or contact Allison Levin, CHCV Executive Director.

www.communityharvestVT.org * 802-229-4281 * CommunityHarvestVT@gmail.com

146 Lord Road, Berlin, VT 05602

FAMILY CENTER OF WASHINGTON COUNTY



FAMILY CENTER OF WASHINGTON COUNTY serving families in Berlin

The Family Center provides services and resources to all children and families in our region. In FY'21 we offered services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Outreach, Family Supportive Housing Services, Youth Homelessness Demonstration Project, Specialized Child Care Supports, Reach Up Job Development, Food Pantry, Diaper Bank, Parent Education, and Playgroups for children from birth to five on Facebook. We are grateful for the support shown by the voters of Berlin. For more information about Family Center programs and services, please visit: www.fcwcv.org.

Among the 86 individuals in Berlin who benefited from the Family Center's programs and services from July 1, 2020 – June 30, 2021 were:

- * **6 families** who received **Information & Referral**, including consulting our **Child Care Referral services**, receiving assistance in finding child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available.
- ***26 families** who received **Child Care Financial Assistance**.
- 00*** *443 average total **Playgroup Facebook views** of children and caregivers, not trackable by town. Playgroups are open to all families with children birth to five. Continuing Playgroups on Facebook allowed children a sense of a normalcy of seeing familiar faces and experience music and participation in activities with someone outside their house during lockdown.
- * **9 adults** and **children** who participated in **Parent Education** workshops and related activities for children.
- ***10 children** who attended our 5 STARS **Early Childhood Education** program.
- ***13 individuals** who were served by one of our **Home Visiting** services, providing parent and family education and support.
- * **8 families** who received food and household items from our **Food Pantry** delivered to their residence by our home visitors to help supplement their family's nutritional and basic needs and ***5 children** who received diapers from our Diaper Bank.
- * **7 children and parents** who attended our **Community Events** or received activity bags.
- * **1 young parent** who received wrap around support in our **Family Support Group**.
- * **1 individual** who received **Reach Up Job Development** skills and hands-on work experience.

Building resourceful families and healthy children to create a strong community.

383 Sherwood Drive, Montpelier, VT 05602 802-262-3292 familycenter@fcwcv.org www.fcwcv.org

GOOD BEGINNINGS OF CENTRAL VERMONT



Good Beginnings of Central Vermont - 2021 Report

Our mission is to bring community to families with new babies. Our Postpartum Angel Family Support Program matches families with a trained volunteer for up to 12 weeks of postpartum support and respite. Journey Into Parenting workshops prepare expectant parents for the postpartum period, and the Nest is a welcoming and developmentally-appropriate drop-in space for parents with infants and toddlers. Low-income families can access assistance through our Perinatal Support Fund and Free Carrier Program. All programs are available at no charge to any local family with a new baby.

Last fiscal year, we served 175 families, including 5 Berlin families:

- 70 families matched with Postpartum Angels and received nearly 300 hours of support
- 28 families attended our weekly online peer support group
- 22 families attended our early parenting workshops
- 19 families participated in our Winter Wellness workshop series.
- 27 families received babywearing support, including 19 who received a carrier at no cost through our Free Carrier Program
- 10 families received a total of \$2605 in financial assistance for basic needs from our Perinatal Support Fund. 2 families - including one Berlin family - accessed technical assistance or other financial aid programs to address barriers to connectivity. We have seen an increase in need for financial assistance during the pandemic.

Funding from the Town of Berlin supports our Postpartum Angel program and specifically, staff time devoted to recruiting and training volunteers, conducting outreach to referral sources, and matching families with volunteers. Town funding also covers expenses associated with our peer support groups and free early parenting workshops.

Contact Us:

Good Beginnings of Central Vermont
174 River Street, Montpelier, VT 05602
info@goodbeginningscentralvt.org
www.goodbeginningscentralvt.org
802.595.7953

GOOD SAMARITAN HAVEN

Good Samaritan Haven
105 South Seminary Street, Barre, VT 05641
(802) 479-2294
Hours of operation: 24 hours a day, year-round

Mission statement: Good Samaritan Haven provides emergency shelter and support services, and offers stability, safety, and hope for people experiencing homelessness.

Persons served annually: Our primary service area is Washington County which is second only to Chittenden County in the number of individuals experiencing homelessness. Last year we served 319 individuals in shelters, motels, and on the streets. We expect the numbers to be higher this year in light of the fact that 300-350 individuals have been homeless at any given time in Washington County throughout 2021. We offer and provide services to this entire population.

Berlin residents served: Due to the circumstances of the population that we serve, we are unable to accurately collect and report specific data regarding the previous residency of our clients. In our experience, however, we know that the majority of our guests come from the towns within Washington County and gravitate to more populated centers like Berlin, Montpelier, and Barre where emergency shelters and services are available.

In 2022: Good Sam will be operating more shelter sites and offering more essential services than ever before in an effort to respond. Our Welcome Center at the former Twin City Motel will provide 35 beds and related services. We will also operate emergency housing sites in Barre Town, Barre, and Montpelier. Health care, transportation, housing case management, and other services will be expanded.

To provide these services in 2022, our budget will increase significantly and require 25% more in donations.

Thank you for considering a commitment to Good Samaritan Haven.

Rick DeAngelis
Good Samaritan Haven Executive Director

GREEN MOUNTAIN TRANSIT (GMT)

Town of Berlin FY21 Annual Report

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY21 Berlin residents were provided special transportation services, totaling 1,717 trips originating in Berlin. Special services offered direct access to:

- Medical treatment
- Meal site programs
- VT Association of the Blind
- Reach Up
- Central VT Substance Abuse
- Prescription and Shopping
- Social and Daily services
- BAART
- Washington County Mental Health
- Vocational Rehabilitation

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY21, total rural GMT ridership was 129,103. This general public transportation ridership was *in addition to* Special Service ridership, (above), and is available through a variety of services including:

- Deviated Fixed Routes
- Local Commuter Routes
- Local Shopping Shuttles
- Health Care Shuttles
- Demand Response Service
- Regional Commuters to Chittenden and Caledonia Counties

Route	FY 21 Ridership
City Commuter	21,204
City Route Mid-Day	15,854
Barre Hospital Hill	24,102
Northfield Community Shuttle	430
MyRide	16,169

Thank You

Thank you to the taxpayers and official of Berlin for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jamie Smith, Director of Planning and Marketing with questions or to request additional information on GMT services at 802-540-1098 or jamie@RideGMT.com

KELLOGG-HUBBARD LIBRARY
135 Main Street, Montpelier, VT 05602
www.kellogghubbard.org (802) 223-3338

Community Impact

FY2021 was not *business as usual* for any of us. At the KHL, when the state of emergency meant limited access to the building, we made more than 500 home and offsite deliveries, we moved our programs to digital and then outdoor formats, and we still circulated 290,246 library materials and 40,225 digital items. When browsing wasn't possible, we hand-selected materials for families and individuals and answered 7,525 reference questions. Our trustees voted to abandon the practice of charging overdue fines as of July 1st 2021, and waived all current fines, making library access more equitable than ever.

We carried on with beloved programs like story times, the summer reading program, PoemCity, and First Wednesdays. In FY21 we offered 220 programs for adults and children with a total 9,953 attendees. You can find recordings of many of those programs on our YouTube channel or on our website, as well as videos with step-by-step instructions for accessing library services; like using your library card to access *Consumer Reports* articles.

Everyone in our supporting communities (Berlin, Calais, East Montpelier, Middlesex, Montpelier and Worcester) can access our physical collection of 70,180 books, DVDs, cd audiobooks and more; as well as our digital catalog of over 80,000 eBooks, audiobooks, streaming videos and digital magazines and 52 research databases. We can connect you to state-level services like the A.B.L.E. library, historic VT newspapers on Newspapers.com and VT vital records through Ancestry.com. The Kellogg-Hubbard is also the place to go if you need to print, scan or copy, or if you need a quiet corner to finish some remote work. If you can't make it into the Library, you can call or use our website to sign up for a library card, request items from our collection and from libraries statewide, and so much more. We have 478 active Berlin patrons and they borrowed 5,958 physical items last year, plus digital use, which we cannot track by town.

A Palace for the People

Behind the scenes we've been completing capital improvements to our beautiful 125-year-old building, funded by our successful *Give the Library a Lift!* capital fund drive. Our 45-year-old elevator was completely rebuilt, we upgraded our HVAC system, restored 31 historic windows, renovated our basement meeting room, replaced our exterior awnings and our front book drop, repointed our masonry, and repaired our basement walls and floors - without taxpayer dollars. If you haven't come into the Library recently, we're fully open and you'll find it more beautiful than ever before. We still have a number of projects to go, but we anticipate that they will near completion at the end of the current fiscal year.

Library Funding

The Library is funded annually through tax support from the municipalities we serve (54%), income from our endowment (26%), private contributions and fundraisers (18%) and miscellaneous income (2%). Our funding requests are per capita based; the same way libraries across Vermont measure their municipal tax support. This year we are requesting a \$1 per capita increase from each of our outlying towns, or \$12 per capita, which is well below the state *average* of \$35 per capita. We last sought a funding increase from Berlin at Town Meeting 2018. Our total budget is \$918,281 and our funding request from Berlin is \$34,188. Dan Greene is the Berlin representative on our Board of Trustees and our Co-Directors are Jessie Lynn and Carolyn Brennan. **Thank you for your continued support!**

MONTPELIER SENIOR ACTIVITY CENTER

MSAC - 2021

Everyone 50+ is welcome at MSAC, where programming promotes lifelong learning, healthy aging, socialization, falls prevention and more. *MSAC's mission is to enhance the quality of life for the older adults in the Montpelier area through opportunities that develop physical, mental, cultural, social, and economic well-being in a welcoming, flexible environment.*

In 2021, MSAC transitioned through personnel changes and adapted with additional pandemic-safe operations. Despite COVID-19, MSAC is a vital resource for the community, providing FEAST Meals on Wheels and Curbside pick-up meals, referrals to area services, three dozen affordable, weekly classes, (online, in-person, or hybrid), and many free drop-in groups. MSAC offers financial aid, technology assistance, tax preparation, foot care clinics, media, and more. MSAC's Americorps member places volunteers for indoor and outdoor chores and socialization. Staff and volunteers are resuming a national accreditation process and remain dedicated to supporting the community.

In our FY21 contract year for nutrition services, MSAC delivered 2,547 nutritious Meals on Wheels (along with wellness checks and other resources/connection) --at no charge – to dozens of Berlin's most vulnerable older residents at a cost of over \$32,000 to MSAC. Our labor, food and facility costs to provide this vital service are increasing. Learn more about FEAST Meals on Wheels and why we encourage Berlin voters to vote YES by visiting this site and looking for the Berlin tab, which has a link to a two-page infographic: www.montpelier-vt.org/1142/MSAC-and-surrounding-communities.

In FY21, MSAC served at least 60 Berlin residents (up from 47 the previous year). Many activities don't track residency, so the actual number is likely higher. MSAC appreciates Berlin voters' and residents' support and hopes to welcome and serve more of you in the coming year! We recognize other senior centers', and agencies' importance to your residents and believe in working collaboratively. Thank you for considering our request of \$20,000 to support FEAST Meals on Wheels delivery, Curbside pickup meals and other affordable programs and services for older Berlin residents. Our total FY23 budget is \$675,300.

To learn more, register for a program or be added to our weekly e-list, visit 58 Barre Street, www.montpelier-vt.org/msac, call 223-2518 or email msac@montpelier-vt.org.

MOSAIC VERMONT



Mosaic Vermont Report to the Town of Berlin for FY21 *Formerly the Sexual Assault Crisis Team of Washington County (SACT)*

Mosaic Vermont's Direct Community Response

- More than **5,453** direct responses to harm were provided. **20%** were in person.
- **345** individuals were served due to incidents of sexual violence. **73** were children.
- **34** people received support from an advocate at a forensic medical exam.
- **45** children and youth received support during forensic interviews.
- Advocates fielded **572** queries regarding housing and shelter.
- Mosaic's shelter supported **15** people, including **8** children, for **1124** bed nights.

Mosaic's work is led by the people who have been impacted by sexual harm. Through the provision of services such as our 24-hour helpline; safety planning; advocacy at Sexual Assault Nurse Examinations; emergency shelter; assistance applying for victim's compensation; support in court hearings or at crime related appointments or interviews; referrals to and support in accessing community resources; parent, friend, and caregiver support; and case management; we help people begin to heal. We provide additional, specialized services for people who have experienced sex trafficking, adult survivors of child sexual abuse, and children and youth who have experienced sexual violence.

Mosaic performs a variety of community-wide outreach and prevention efforts to connect and share resources, increase accessibility to programming for all people, and to help end violence. Our prevention programming this past year engaged around 200 youth across five public schools.

Mosaic's services are highly confidential, and people are not required to disclose their town of residence to receive services. At least 17 people volunteered that they were residents of Berlin when receiving services during this period. We are deeply grateful to the cities and towns of Washington County for your continued support as our advocates undertake highly complex and confidential work. Your steady allyship and preservation of privacy have saved lives. Mosaic also gives thanks for all the members of our Washington County community who rolled up their sleeves and dug in to help in thousands of creative ways during this challenging year. **Your love and your labor are the work of violence prevention.**

In hope and healing,

Anne Ward, MEd
Executive Director, Mosaic Vermont

24-hour helpline: (802) 479-5577 mosaic-vt.org office: (802) 476-1388 info@mosaic-vt.org

PEOPLE'S HEALTH & WELLNESS CLINIC



553 North Main Street • Barre, VT 05641 • Telephone (802) 479-1229
Serving the Uninsured and Underinsured of Central Vermont

Berlin 2021 Report

People's Health & Wellness Clinic (PHWC) provides free healthcare to uninsured and underinsured people in Central Vermont. Services include high quality medical, mental health, oral health, and bodywork services which are provided at no cost to our patients. PHWC also continues to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance programs.

2021 continued to be an unusual and challenging year for our organization. The COVID-19 pandemic forced our staff and volunteers to continue to use telemedicine services, connecting with patients via video and phone calls, as well as seeing patients in-person. This unfortunately has increased our costs due to telemedicine subscription fees and the increased need for personal protective equipment (PPE). Also, in July of 2021 PHWC relocated our office to 51 Church St in Barre (behind City Hall Park, in the former Barre Granite Association building) which has presented an opportunity for PHWC to update systems and technology but has also come with increased expenses.

In 2021 we continued our collaboration with Good Samaritan Haven and the Vermont Department of Health to vaccinate over 200 Central Vermont residents through numerous walk-in vaccination clinics. We continue to work with these valuable organizations to support the health and safety of our vulnerable community members.

Between 7/1/2020 and 6/30/2021, we cared for **262** patients, **8** of whom were residents of Berlin. Patients visited the clinic (in person and via telemedicine) for **356** medical visits, **169** dental visits, and **116** mental health visits. **Fifty** patients received assistance enrolling in Medicaid or other health insurance plans through VT Health Connect. Our patients came from **43** cities and towns in Vermont, and **52%** of our patients have an income of less than **185%** of the federal poverty level. Almost all our new patients reported having to delay care because of the cost.

Services provided to 8 Berlin residents (7/1/20-6/30/21):

- 24 medical visits with care provided by volunteer practitioners
- 17 mental health appointments
- 2 dental hygiene appointments
- 3 visits to receive assistance with Medicaid/health insurance enrollment
- 30 medical consultations and case management interactions
- Assisted 1 Berlin resident with COVID19 Vaccination scheduling

As a federally deemed free clinic, we cannot charge for services. We depend on grants, donations, and municipal funding. We are grateful to the voters of Berlin for many years of support and are very pleased to be able to provide free and accessible healthcare to the Central Vermont community. For additional information, please contact Daniel Barlow, Executive Director, at 802-479-1229, ext. 109, or daniel@phwcvct.org.

VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926



The Vermont Association for the Blind and Visually Impaired's 2021 Fiscal Year was filled with "outside the box" solutions to the challenges posed by the COVID-19 pandemic. In the absence of in-person fundraising events, we designed a virtual family-friendly scavenger hunt called the Great Brave Little State Challenge. Our new referral system, developed in fall 2020, has successfully resulted in an increased number of people in need of vision rehabilitation being connected to our services. In addition, the overall number of clients we serve has grown over the past year due to the aging population of our state, and this trend is expected to continue well into the future.

As government mandates have begun to be lifted, our staff has been able to be flexible with providing both in-person and remote services depending on client preference. The main goal of our programs over the past year has been to ensure that clients have the resources they need, in the manner most comfortable for them to ensure their safety, and to prevent feelings of social isolation during these troubled times.

SMART Device Training Program: The SMART Device Training Program served a record-breaking 366 clients across Vermont in FY21. Due to social distancing protocols, technology has become essential for our clients to be able to live independently while remaining social and connected to their communities. Clients who received technology training prior to COVID-19 have reported that the skills learned in this program have been invaluable throughout the pandemic.

PALS (Peer Assisted Learning and Support) Groups: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. PALS groups have been operating remotely via Zoom and telephone over the past year due to social distancing requirements.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. The 2021 IRLE Camp was redesigned to accommodate COVID-19 restrictions, and students participated in a virtual group setting from their own homes.

During Fiscal Year 2021, we served 1,195 clients from all 14 counties in Vermont. This included 8 adult clients in Berlin, and 86 adults and 20 students in Washington County.

For more information about VABVI's services or to volunteer, please contact Shannon Turgeon, Development Associate, at sturgeon@vabvi.org. Visit our website at www.vabvi.org and feel free to "like" us on Facebook at <https://www.facebook.com/vabvi802/>.

VERMONT CENTER FOR INDEPENDENT LIVING TOWN OF BERLIN - SUMMARY REPORT

For the last 42 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'21 (10/2020-9/2021) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **186** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **141** households with information on technical assistance and/or alternative funding for modifications; **65** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **74** individuals with information on assistive technology; **42** of these individuals received funding to obtain adaptive equipment. **497** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **35** people and provided **24** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served 418 people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic (computers for tele-med appointments, cleaning supplies, etc.).

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'21, **11** residents of **Berlin** received services from the following programs:

- Meals on Wheels (MOW)
(over **\$1,800.00** spent on meals for residents)
- RISE Fund (Resilience and Independence in a State of Emergency)
(**\$1,000.00** spent on pandemic related needs)
- Sue Williams Freedom Fund (SWFF)
(over **\$1,200.00** spent on assistive technology)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**

Population Served Annually: Berlin 11 Non-Berlin residents 1,956

WASHINGTON COUNTY MENTAL HEALTH SERVICES



Where Hope and Support Come Together

Washington County Mental Health Services, Inc.
Serving People with Mental Health and Developmental Challenges

WCMHS / Berlin Funding Report – FY21

WCMHS is designated by the Vermont Department of Mental Health and the Department of Disabilities Aging and Independent Living to provide services to adults with serious and persistent mental illness, persons with intellectual and developmental disabilities, and children with serious emotional disturbances and their families. The agency is comprised of five primary divisions, with two additional agency-wide programs and a centralized administrative division. The Community Developmental Services (CDS) division serves people of all ages who have a developmental or intellectual disability. The Community Support Program (CSP) serves individuals above the age of 18 with a history of serious and persistent mental health challenges and co-occurring substance use disorders. Children, Youth and Family Services (CYFS) helps children and youth up to the age of 22 who are experiencing a serious emotional disturbance or autism spectrum disorder. Center for Counseling and Psychological Services (CCPS) provides outpatient counseling and psychotherapy services for children and adults. Intensive Care Services (ICS) provides 24/7 emergency services and brief, urgent care through short-term, intensive case management for adults and youth. Agency-wide Nursing and Psychiatry programs support clients in every division, and our administrative services include Maintenance, Information Technology, Communications and Development, and other business-related components.

For more than 50 years, WCMHS has served our community through education, support, and treatment of individuals living with mental health challenges, intellectual and developmental disabilities, or substance use issues. Whether we are working with a child in a school system, providing therapy to an individual in an office setting, meeting someone in their home for an appointment or support, or assisting with a crisis response in our local hospital, we work towards successful outcomes and wellness for each individual and family served. In FY21, WCMHS provided services to more than 3,500 residents of Washington County providing 289,189 units of service.

WCMHS greatly appreciates the funding in FY21 in the amount of \$2,000. These funds helped provide services to 94 residents of Berlin that received 3,422 units of service totaling 6,557 staff hours. Services provided to Berlin Residents included case management, clinical care, community support, consultation/education, crisis care, crisis bed days, residential services bed days, hourly residential services and other non-categorical services. Given that WCMHS is 90 percent Medicaid funded, the additional funds provided by towns like Berlin help to bridge to gap in cost of care and reimbursement rates.

WCMHS truly appreciates the support by the Town of Berlin and looks forward to being of continued service to its residents.

For more information on all programs visit www.wcmhs.org. In crisis call 802-229-0591

WASHINGTON COUNTY YOUTH SERVICE BUREAU

The Washington County Youth Service Bureau / Boys & Girls Club

During the past service year July 1, 2020 – June 30, 2021, the Washington County Youth Service Bureau/Boys & Girls Club provided the following services to 8 unduplicated individuals from Berlin (some youth served engaged in more than one Bureau program):

3 Youth and their Families were assisted by the **Country Roads Program** that provides 24-hour crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis.

4 Teens participated in the **Basement Teen Center** (Montpelier) that provides regular, supervised drop-in time, a variety of positive activities, and opportunities for youth leadership that support positive skill development between the hours of 2pm and 6pm, when teens are at greatest risk to engage in harmful behaviors.

1 Youth were served through the **Youth Development Program**; provides case management services to youth ages 15-22 who are or have been in custody through the Department for Children and Families.

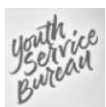
1 Youth participated in the **Transitional Living Program** that helps homeless youth ages 16-21 make the transition to independent living. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct rent assistance. (3 Berlin youth are on the waiting list)

The **48th Annual Free Community Thanksgiving Dinner**, which has been organized by the Bureau for more than four decades, was facilitated by National Life with our guidance as a delivery/pick-up service due to the COVID-19 pandemic.

This funding request represents only a small fraction of the cost of the services provided by the Bureau. Most of the services provided to Berlin residents involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation. Services have continued throughout the COVID-19 pandemic. **No one is turned away for inability to pay.**

The Bureau's mission is *"To provide a wide range of innovative and effective programs that empower and enrich the lives of youth and families in Washington County, and to provide leadership and support to other youth programs throughout Vermont."* We accomplish this through a variety of programs including: youth & family counseling; a program for runaway youth; a transitional living program for homeless youth; an adolescent substance use treatment program; a support program for youth in foster care; a transitional living program for young men returning from jail; a teen center; and a 24 hour on-call service. While the above identifies the specific services delivered to residents in FY '21, the types of Bureau services accessed by Berlin residents vary from year to year. Berlin residents are eligible to participate in any of our community-based programs as outlined on our website: www.wcysb.org.

The Bureau is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, Medicaid and other insurance, private donations, area towns, and fundraising activities. **For Information, please call 802-229-9151, 24 Hours a Day, 7 Days a Week.**



P.O. Box 627, Montpelier, VT 05601 / 652 Granger Rd, Berlin, VT 05641
Fax: 802-229-2508 / E-Mail: wcysb@wcysb.org / Website www.wcysb.org



VERMONT 2-1-1

Vermont 2-1-1 Referrals in Berlin

Vermont 211 is a 24/7 Information and Referral program of the United Ways of Vermont. By dialing 211 or by texting your zip code to 898211, you will receive up-to-date information and referrals on health and human services for your area and region. (Text between 8:00am-10:00pm, Monday-Friday.)

Our 211 system in Vermont is at the fingertips of every resident and every phone. 211 is cost-effective, high quality, personal, flexible and community-based.

Can't find what you need? You can always reach one of our trained professionals by phone or by text. Vermont 211 is here to offer help and to offer hope.

- One call or text gives you access to resources across your community. 211 is efficient, fast and easy to use.
- No more wrong numbers; no more wasted time trying to find the right resource(s).
- 211 is a private and confidential call or text; most often the name of the caller is not even taken. Language translation services are also available.
- 211 maintains the integrity of the 9-1-1 system; saving that vital community resource for life and death emergencies.
- 24-hour availability every day of the year by phone or by clicking on vermont211.org
- 211 is an easy way to find or give help in your community.

In times of disaster, Vermont 211 plays a critical role in bringing information to the people most affected by the events and relaying the needs of callers back to the government officials and the first responders.

What are the needs in your community?

Vermont 211 collects town, county and statewide data and feeds it back to communities to help make systemic change. Monthly reports showing the needs of your county are available on our website.

Residents of Berlin made 129 contacts to Vermont 211 during 2021 for a range of needs, resulting in 109 referrals to services and resources. In addition, 25 searches for Berlin were made in our Community Resource Directory on our website (vermont211.org). The top categories of referrals were:

- Basic Needs, with referrals for homeless intake, community shelters and other forms of assistance;
- Health Care, with half of the referrals for COVID-19 diagnostic tests;

- Income Support and Employment, where most referrals were for general relief; and
- Organizational/Community/International Services for specialized information and referral services and directory assistance, agencies on aging, and community action.

Note: These referrals may not represent unique individuals; sometimes multiple referrals are made to the same person and sometimes the same person calls more than once during the year.

Want to subscribe to our monthly newsletter?

Our e-newsletter shares monthly statistics on the needs of Vermonters, highlights resources and keeps you up-to-date on new initiatives. To see or subscribe to our newsletter, go to: <http://www.vermont211.org/news/monthly-newsletter>

Vermont 211 Partners with Help Me Grow

Vermont 211 participates in the Vermont Department of Health's statewide Help Me Grow initiative. Help Me Grow provides a centralized telephone access point, via Vermont 211, for parents, caregivers, and providers to get information and referrals for local services for children birth through age eight. Help Me Grow Child Development Specialists answer questions about children's behavior and development and help identify children who are at risk for delays, so that services can begin as early as possible. Help Me Grow Child Development Specialists are available from 8:00am–5:00pm Monday-Friday by dialing 211, x6.



VERMONT DEPARTMENT OF HEALTH TOWN REPORTS

State of Vermont Department of Health

Barre District Office, 5 Perry Street Suite 250, Barre, Vermont 05641

HealthVermont.gov | 802-479-4200 | fax 802-479-4230 | toll free 888-253-8786

2021 Local Health Annual Report

Twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. Additional information about your local health office and related programs can be found at <https://www.healthvermont.gov/local>.

COVID-19

It has been almost two years since the COVID-19 pandemic began, and in response, our families, schools, businesses, first responders, and countless other groups have worked to better protect the health of our communities. Together we ensured towns had access to the vaccine, testing, and other services needed to make more informed decisions about their health. As of December 1, 2021, approximately

- 494,000 Vermonters received at least one dose of COVID-19 vaccine.
- 546,055 people have been tested and a total of 2,570,835 tests completed.
- Many COVID-19 resources are now provided in over 20 different languages.
- Up-to-date information, including town-level data can be found on the Health Department's website: <https://www.healthvermont.gov/covid-19/current-activity>.

Public Health Programs

In addition to COVID-19 response efforts, Local Health offices continue to provide health services and programs to Vermont communities, including but not limited to

- In collaboration with Town Health Officers and other local partners, we help Vermonters better understand the relationship between their environment and their health at a time when more of us are spending time at home with our families. Find information about environmental health and lead, asbestos, toxic chemicals, child safety, food safety, climate change, drinking water, and more at <https://www.healthvermont.gov/environment>.
- The WIC nutrition program continues to provide primarily remote access to services with phone appointments. In 2021, an average of approximately 11,300 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont each month.
- As of November 23, 2021, 193,000 flu vaccine doses have been administered. Protecting people from influenza continues to be particularly important as the flu may complicate recovery from COVID-19.

Thank you to everyone involved in supporting these efforts. We look forward to what 2022 brings, to seeing you in the community, and encourage you to stay in touch with us.

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/healthvermont Follow us on www.twitter.com/healthvermont

VT SPAY NEUTER INCENTIVE PROGRAM

The VT Spay Neuter Incentive Program aka "VSNIP", under the oversight of the VT Economic Services Department, is administered by VT Volunteer Services for Animals Humane Society (VWSA). VSNIP helps financially challenged Vermont residents spay/neuter cats and dogs for \$27.00. The balance is paid by fellow Vermonters when dogs are licensed by an added \$4.00 fee. This is the major funding for this important program. Funds are determined by the number of dogs licensed in your town office, which is required by law when a dog is six months of age. A current rabies vaccination is required to register, and a rabies vaccination can be administered after 12 weeks of age for both cats and dogs.

Prostrate and mammary cancer is more likely to occur in unsterilized cats and dogs. It's not pretty and they're likely to die. Animals live longer and happier when they're spayed and neutered, are less likely to fight for territory, and mark what they claim to be "theirs"!

Licensing a dog: 1) helps identify your dog if lost, 2) provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal, but would still need immediate medical attention, 3) if your dog bites an animal or person – which could result in quarantine or possible euthanasia to test for infection, and 4) helps pay for VSNIP, addressing the population situation in Vermont.

Farms with cats should especially be aware that one rabid cat or dog can affect an entire population of animals on the premise. The answer is neutering through VSNIP which includes a rabies vaccination and the first of the two part distemper series.

Look for Rabies Clinics in March across the state. You can call your veterinarian and ask the cost of a rabies vaccination only, or call your nearest Tractor Supply Store for their Monthly Rabies Clinic schedule. Rabies IS in Vermont and it IS deadly.

To receive a VSNIP application, send a 9" S.A.S.E to: VSNIP, PO Box 104, Bridgewater, VT 05034. Indicate if it's for a cat, dog or both. For more information, call 802-672-5302.

Please visit our website: www.VWSAHS.org VWSA will be hosting Rabies Clinics in March. Call for dates and locations.

The animals thank you in advance! *Together We Truly Do Make A Difference!!*

Sue Skaskiw, VWSA Humane Society Director / VSNIP Administrator

VOLUNTEER POSITIONS ON TOWN BOARDS

The Town of Berlin is looking for qualified individuals to serve on Boards / Committees. If you are interested in getting involved, please fill out and return this form to:

Town of Berlin - Volunteer Positions
108 Shed Road, Berlin, VT 05602
or call the Town Office at 802-223-4405

Name _____

Address _____

Home phone _____ Cell phone _____

Interest in serving on:

- | | |
|---|---|
| <input type="checkbox"/> Public Works Board | <input type="checkbox"/> Recreation & Park Board |
| <input type="checkbox"/> Planning Commission (PC) | <input type="checkbox"/> Emergency Management Team |
| <input type="checkbox"/> Development Review Board (DRB) | <input type="checkbox"/> Economic Development Committee |
| <input type="checkbox"/> Cemetery Commission | <input type="checkbox"/> Berlin Vol Fire Dept. Liaison |
| <input type="checkbox"/> Conservation Commission | |

Background/Experience/Previous Boards or Committees served on:

Additional information about these entities is within this Town Report and on the Town website.

Other Berlin groups:

Berlin Historical Society – 802-552-8804 historicalsocietyberlinvt@gmail.com

Berlin Volunteer Fire Dept. – 802-223-5531 <http://berlinfiredepartment.org>

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TAXES – AUTOMATIC DEDUCTION FORM
NOTICE TO ALL TAXPAYERS
OF THE TOWN OF BERLIN

You may elect to have your taxes automatically deducted from your bank account. This free service offers convenience and reliability. The Town of Berlin will issue an electronic withdrawal from either your checking or savings account (at any bank in the United States) and apply it to your property taxes. Deductions may be as follows:

- Quarterly (4 equal – Aug./Nov./Feb./May)**
Or
25% down, 9 monthly September – May (new automatic accounts, first year)
and
12 Monthly: June thru May (ongoing automatic accounts, after first year)

In the event that there is insufficient funds in that account on the day of withdrawal you will be assessed an 8% penalty and 1% interest.
 (Just as if you have paid late.)

PLEASE COMPLETE THIS FORM BELOW AND RETURN TO THE TREASURER AT THE BERLIN MUNICIPAL OFFICE BUILDING

=====

AUTHORIZATION AGREEMENT FOR PRE-AUTHORIZED PAYMENTS

Agreement form must be complete in order for your request to be processed.

Name _____ **Parcel ID#** _____

Tel # _____

I (we) hereby authorize the Town of Berlin to initiate a debit/credit entry to my (our ___ Checking account / ___ Savings Account (select one) indicated below and the depository named below, hereinafter called Depository, to debit same to such account.

Name of Bank or Credit Union _____

City _____ **State** _____ **Zip Code** _____

ABA Number** _____ **Account Number** _____

** Usually the ABA Number is the first nine digit number on the bottom of your check. You may call your bank or financial institutions to verify. **PLEASE ATTACH PHOTOCOPY OF A CHECK.**

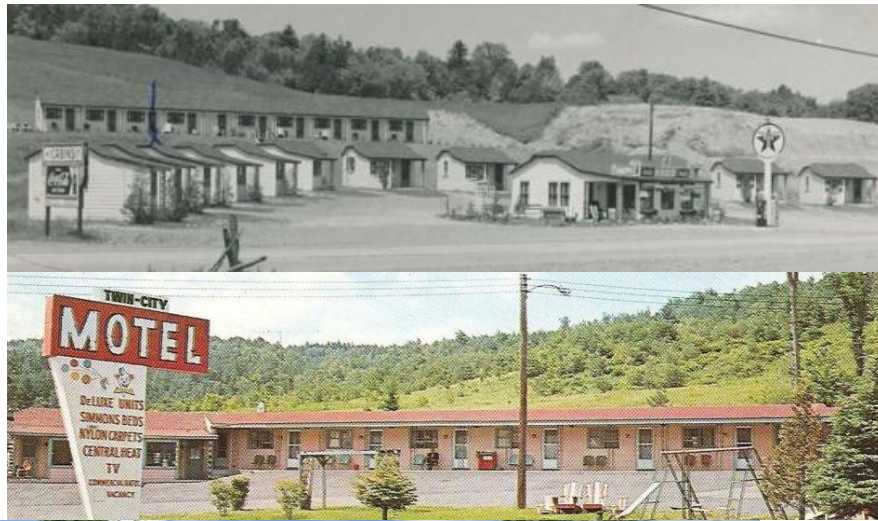
Payment Option: ___ Quarterly (4 equal to coincide with tax due dates)
 ___ 25% down with 9 monthly payments. September – May and
 12 Monthly Payments: June thru May

This authorization will remain in full force and effect until the Town of Berlin receives written notification of its termination in such time and in such manner as to afford the Town a reasonable opportunity to act on it.

Signed: _____ **Date:** _____

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In 2021 we said good-bye to two well-loved establishments that had each been on the Barre-Montpelier Rd for over 70 years. We appreciate the dedication of those families. Locals and visitors will enjoy wonderful memories for many years to come.



Twin City Cabins opened about 1948, in 1958 a fire destroyed the motel section. It was rebuilt and in the early 1960s it became Twin City Motel. In 1964 Michael & Leona Wobby sold to Oseas & François Gagnon. In 1971 their son Rejean Gagnon became owner and he also married Donna who joined him there where they remained for 50 years. "Your home away from home" - 1537 US Route 302



Mother's Day Buffet
SUNDAY, MAY 12TH
 BUFFET FROM 9:00AM - 3:00PM

- Homemade Belgian Waffles - Assorted Mini Quiche
- French Toast - Buttermilk Pancakes
- Scrambled Eggs - Maple Baked Ham w/SAUCE
- Eggs Benedict - Bacon - Sausage Links - Home Fries
- Seafood Newburg - Fried Seafood - Baked Seafood
- Orange Chicken - Sesame Chicken - White Rice
- Chicken and Biscuits - Mixed Vegetables
- Marinated Sirloin Tips - Baked Macaroni and Cheese
- Roast Pork w/gravy - Rice Pilaf - Cheese Ravioli
- 30 Item Salad Bar, Sundae Bar, Chocolate Fountain and more...

\$18.99 ADULTS
\$7.99 UNDER 12
 RESERVATIONS SUGGESTED

STEAK HOUSE RESTAURANT
 479-9181
 Barre-Montpelier Road
 www.steakhousebarre.com

The Palmisano family first opened Sam's Hot Shoppe in 1950, in 1968 it became The Havan, and in 1972 it settled in as The Steak House adding a banquet room 10 years later. 1239 US Route 302